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Board of Industrial Relations

BULLETIN

ON THE BOARD'S ACTIVITIES

JULY 1st, 1971 TO SEPTEMBER 30th, 1971



ISSUED BY



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BOARD OF INDUSTRIAL RELATIONS

BULLETIN

ON THE BOARD'S ACTIVITIES

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

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THE PROVINCE OF ALBERTA

DEPARTMENT OF LABOUR

EDMONTON

Second-class mail
Registration No. 1790

DEPARTMENT OF LABOUR

HONOURABLE DR. A. E. (BERT) HOHOL

Minister

D. I. GARDNER

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

MEMBERS

R. B. d'ESTERRE - Chairman

HARRY BOYSE

W. N. GRAY

WM. G. WRIGHT

STANLEY SUNLEY

G. E. GOUGH

Secretary

J. ELSINGA

Registrar

W. MADAY

Director of Labour Standards

J. R. HUTTON

Director of Labour Relations

G. H. WRIGHT

Director of Research

Published every three months by:
The Research Division
Department of Labour
Edmonton, Alberta

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STATISTICAL INFORMATION

This information is a summary of the activities of the Board of Industrial Relations in the Administration of The Alberta Labour Act during the period of July 1st, 1971 to September 30th, 1971.

Parts I to IV of The Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Vacation Pay, General Holiday Pay, and Industrial Standards Schedules.

Part V sets forth procedure for the purposes of Collective Bargaining.

The Bulletin deals with those phases of the Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

<u>PARTS I TO V INCLUSIVE - 1971</u>	July 1st/71 to <u>Sept. 30th/71</u>	Jan. 1st/71 to <u>Sept. 30th/71</u>
Number of Board Meetings (including Public Hearings)	17	53
* Number of Executive Committee Meetings	2	7
Number of Inspections	13,119	32,591
Number of Business Places Inspected	2,965	7,266
Number of Employees Affected	30,969	86,524
<u>SETTLEMENTS MADE</u>		
Overtime Arrears	17,342.62	52,105.19
Vacation Pay Orders	20,702.84	88,002.87
Under-Payment of Wages Due	3,555.09	10,397.29
Non-Payment of Wages Due	55,085.32	150,304.05
General Holidays	4,929.70	26,194.95
TOTAL	101,615.57	327,004.35
Number of Employees Affected by above Settlement	1,383	4,788
Number of Complaints Received	3,104	7,853
Amount of Weekly Increase Obtained for Employees	421.86	1,117.95

* Came into effect in March, 1971.

STATISTICAL INFORMATION

	July 1st/71	Jan. 1st/71
	to	to
	Sept. 30th/71	Sept. 30th/71

CERTIFICATIONS

Applications for Certification - GRANTED	48	189
Applications for Certification - REFUSED	18	53
Applications for Certification - RETURNED	--	--

REVOCATION OF CERTIFICATIONS

Certifications Revoked	2	12
Applications Refused	--	12
Applications Returned	--	--

CONCILIATIONS

Settled at Conciliation Officer Stage	30	104
Referred to a Conciliation Board	2	14
Referred to an Arbitration Board	--	1
Unsuccessful Recommendations Under Section 91 (1) (b)	31	73
Pending	28	28
Cancelled	3	9

CONCILIATION BOARDS

Unanimous Board Awards	3	13
Majority Board Awards	1	1
Dissent by Employer's Member	1	1
Dissent by Employee's Member	--	--
Acceptance of Board Awards by Both Parties	2	8
Acceptance of Board Awards by Employers Only	1	1
Acceptance of Board Awards by Employees Only	1	3
Rejection of Board Awards by Both Parties	--	2
Rejection of Unanimous Awards by Both Parties	--	2

STATISTICAL INFORMATION

<u>VOTES</u>	July 1st/71 to <u>Sept. 30th/71</u>	Jan. 1st/71 to <u>Sept. 30th/71</u>
RE: Conciliation Board Awards	2	9
RE: Appointment of a Bargaining Agent	4	15
RE: Revocation of Certification	1	6
RE: Strike Action	16	39
In Favour	15	37
Against	1	2
RE: Section 111 of The Alberta Labour Act	--	1

Strikes Arising During The Year

After Provisions of The Alberta Labour Act	8	13
--	---	----

* * * * *

PROSECUTIONS

	July 1st/71 to <u>Sept. 30th/71</u>
Charges carried over from Previous Period	198
Number of Charges Entered	158
Convictions	20
Withdrawals	33
Dismissals	0
Warrants Executed	0
Committals	0
Amount of Fines Assessed	\$495.00
Amount of Costs Assessed	\$76.80
Failure to Comply with Magistrates Orders	13

AMOUNTS IMPLICATED

Minimum Wage	\$2,030.40
Wage Arrears	\$24,469.94
Vacation Pay	\$4,920.16
General Holiday Pay	\$363.85

BOARD OF INDUSTRIAL RELATIONS

LABOUR WELFARE REPORT

QUARTERLY REPORT ENDING SEPTEMBER 30th, 1971

	House- keeping	Toilets & Washrooms	Dining Facilities
Instructions Outstanding as of June 30th, 1971	6	26	7
Instructions Issued as of July 1st, 1971	2	1	1
TOTAL	8	27	8
Completed instructions as of September 30th, 1971	-	2	-
Outstanding as at September 30th, 1971	8	25	8
Number of Females Involved in New Instructions	30		
Number of Males Involved in New Instructions	189		
TOTAL	219		

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

Sections of The Alberta Labour Act under which Charges Laid for Infractions	FINES	COSTS	I/D DAYS	ARREARS	Information brought forward and disposition		New Cases this Period and Disposition			CONVICTIONS	DISMISSALS	WITHDRAWALS	COMMITTALS	WARRANTS EXECUTED	BALANCE
					No.	Completed	No.	Completed	Balance						
Sec. 12 Failure to maintain or produce records	\$150.00	\$20.60	30	\$ 0	5	3	2	0	2	3	0	0	0	0	4
Sec. 29 (1)(a) Minimum Wage & Overtime	0	0	0	2,030.40	15	1	14	2	30	0	0	3	0	0	44
Sec. 29 (1)(f) General Holiday Pay	60.00	0	17	363.85	35	3	32	5	22	3	0	5	0	0	54
Sec. 30 (2) Wages & 30 (3)	140.00	45.80	34	24,469.94	49	8	41	5	36	7	0	6	0	0	77
Sec. 33 Vacation Pay	145.00	10.40	33	4,920.16	70	8	62	6	49	7	0	7	0	0	111
Sec. 29 (5), Failure to pay 30 (8) & 33 (7) Order	0	0	0	0	24	12	12	0	1	0	0	12	0	0	13
TOTALS	\$495.00	\$76.80	114	\$31,784.35	198	35	163	18	140	20	0	33	0	0	303

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

I S S U E D

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

1. The Retail Clerks Union, Local 401, Edmonton and Shelly Bros. Ltd., Edmonton.

UNIT: "All employees employed in the warehouse owned and/or operated by Shelly Bros. Ltd. located at 9580 - 125th Avenue, Edmonton, including warehousemen, order pickers, shippers, receivers and mobile lift operators but excluding managers and foremen with the right to hire and fire, office workers and those in a confidential capacity with knowledge of labour relations."

Number of Employees in Unit: 4
Received May 20, 1971.
Certificate Number: 141 - 71
Issued July 2, 1971.

* * * * *

2. The Construction & General Workers Union, Local 1111, Calgary and Prestige Builders, Ltd., Calgary.

UNIT: "All employees when employed as laborers, labor foremen, plasterers' helpers, jackhammermen, concrete laborers, mortar mixers, pipelayers, doing sewer and water work, light truck drivers, buggy operators, tampermen, tool crib men, pump tenders, fork-lift operators, farm tractor operators, vibrator men, bricklayers' helpers, sandblasters, air-track drillers, powder men, and tradesmens' helpers, surveyors' helpers."

Number of Employees in Unit: 4
Received May 4, 1971.
Certificate Number: 142 - 71
Issued July 2, 1971.

* * * * *

Certificate Number: 143 - 71 was included in the 2nd Quarter Bulletin.

* * * * *

3. The Canadian Union of Public Employees, Local 1368, Edmonton and University of Alberta, Edmonton.

UNIT: "All full time employees with the exception of the general manager, managers of arts, services and

finance, supervisor building services, secretary to the general manager, and secretary to the president and executive of the University of Alberta Student Union and the caretaker foreman."

Number of Employees in Unit: 40
Received April 14, 1971.
Certificate Number: 144 - 71
Issued July 6, 1971.

* * * * *

4. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 725, Calgary and J. W. Reinforcing Ltd., Calgary.

UNIT: "Reinforcing ironworkers - all employees who are directly connected and engaged to carry out all field fabrication, sorting, cutting, bending, hoisting, placing, burning, welding, and tying of all materials, including wire mesh and cable used in post-tensioning, post-stressing, and prestressing of and for concrete construction, including the spreading and placing of all reinforcing steel for concrete construction and excluding other craft unions and those above the rank of foreman and all clerical and supervisory staff."

Number of Employees in Unit: 12
Received June 14, 1971.
Certificate Number: 145 - 71
Issued July 7, 1971.

* * * * *

5. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 720, Edmonton and B. Guthrie Engineering Co. Ltd., Edmonton.

AMENDED UNIT: "All employees engaged in the field on fabrication, sorting, cutting, placing, tacking, welding, and tying of all materials used to reinforce concrete construction."

Number of Employees in Unit: 2
Received June 3, 1971.
Certificate Number: 146 - 71
Issued July 8, 1971.

* * * * *

6. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 725, Calgary and Delta Projects Limited, Calgary.

UNIT: "All employees who are directly connected and engaged in all phases of field fabrication and erection of structural, miscellaneous, ornamental iron, rigging and machinery moving and all welders connected with the above, excluding office staff, operating engineers, plumbers and pipefitters, carpenters, labourers and other craft unions."

Number of Employees in Unit: 3
Received June 17, 1971.
Certificate Number: 147 - 71
Issued July 9, 1971.

* * * * *

7. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 725, Calgary and C. H. M. Reinforcing, Calgary.

UNIT: "Reinforcing ironworkers - all employees who are directly connected and engaged to carry out all field fabrication, sorting, cutting, bending, hoisting, placing, burning, welding, and tying of all materials, including wire mesh and cable used in post-tensioning, post-stressing and pre-stressing of and for concrete construction, including the spreading and placing of all reinforcing steel for concrete construction and excluding other craft unions and those above the rank of foreman and all clerical and supervisory staff."

Number of Employees in Unit: 4
Received June 17, 1971.
Certificate Number: 148 - 71
Issued July 9, 1971.

* * * * *

8. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 725, Calgary and Cana Construction Co. Ltd., Calgary.

UNIT: "Reinforcing ironworkers - all employees who are directly connected and engaged to carry out all field fabrication, sorting, cutting, bending, hoisting, placing, burning, welding, and tying of all materials including wire mesh and cable used in post-tensioning, post-stressing and pre-stressing of and for concrete construction, including the spreading and placing of all reinforcing steel for concrete construction and excluding other craft unions and those above the rank of foreman and clerical and supervisory staff."

Number of Employees in Unit: 8
Received June 10, 1971.
Certificate Number: 149 - 71
Issued July 9, 1971.

* * * * *

9. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton and Safeway Mobile Home Sales Ltd., Claresholm, Alberta.

UNIT: "Carpenter, carpenter foremen and carpenter apprentices."

Number of Employees in Unit: 2
Received June 11, 1971.
Certificate Number: 150 - 71
Issued July 9, 1971.

* * * * *

10. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton and Franz Patella Contracting Ltd., Calgary.

UNIT: "Carpenter, carpenter foremen, and carpenter apprentices."

Number of Employees in Unit: 3
Received June 10, 1971.
Certificate Number: 151 - 71
Issued July 13, 1971.

* * * * *

11. The Polar Employees Association, Calgary and Polar Beverages (1970) Limited, Calgary.

AMENDED UNIT: "All employees except office staff, managerial personnel and supervisors with the right to hire and fire."

Number of Employees in Unit: 50
Received May 11, 1971.
Certificate Number: 152 - 71
Issued July 9, 1971.

* * * * *

12. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and Russell Decorating, Calgary.

AMENDED UNIT: "Journeymen painters, decorators and registered apprentices including working foremen."

Number of Employees in Unit: 8
Received May 13, 1971.
Certificate Number: 153 - 71
Issued July 14, 1971.

* * * * *

13. The International Brotherhood of Electrical Workers, Local Union 348, Calgary and Alberta Government Telephones Commission, Edmonton.

AMENDED UNIT: "All employees of Alberta Government Telephones Commission employed in the Operations Plant, General Services and Construction Section, the Traffic Section and the Radio Station C.K.U.A. Section (but without limiting the generality of the foregoing), Operating Room Clerks, Supervisors and Service Observers employed in the Traffic Section and the Librarian, Announcers, Technicians and Announcer Producers employed in Radio Station C. K. U. A. Section, but excluding

all specific classifications set out in clerical wage schedules I to III inclusive dated April 9th, 1971, and management and special skills wage schedules I to VI inclusive dated April 9th, 1971, as attached hereto."

Number of Employees in Unit: 3,675
Received April 28, 1971.
Certificate Number: 154 - 71
Issued July 14, 1971.

* * * * *

14. The United Brotherhood of Carpenters & Joiners of America, Local Union 2410, Red Deer and Harsim Construction Limited, St. Albert.

UNIT: "Carpenters, Carpenter Apprentices, and Carpenter-Foreman."

Number of Employees in Unit: 3
Received June 11, 1971.
Certificate Number: 155 - 71
Issued July 16, 1971.

* * * * *

15. The Canadian Superior (Didsbury & Area) Employees Association, Olds and Canadian Superior Oil Ltd., Didsbury.

AMENDED UNIT: "All employees at Harmattan, Gas Plant and Harmattan Sulphur Plant, excluding office, warehouse, and supervisory personnel."

Number of Employees in Unit: 54
Received May 11, 1971.
Certificate Number: 156 - 71
Issued July 20, 1971.

* * * * *

16. The Lithographers and Photoengravers International Union, Local 211, Edmonton and Metropolitan Printing Company Ltd., Edmonton.

UNIT: "All lithographic production employees."

Number of Employees in Unit: 9
Received June 18, 1971.
Certificate Number: 157 - 71
Issued July 23, 1971.

* * * * *

17. The Construction & General Workers Union, Local 1111, Calgary and Alta-West Construction (Southern) Limited, Calgary.

UNIT: "All employees when employed as Labour Foremen, Labourers, Tradesmen's Helpers, Concrete Labourers, Pump Tenders, Heat Tenders, Swamper Signalmen, Graders, Vibrator Operators, Chippers, Tampermen, Power Buggy Operators, Bobcat Operators, Tractor Operators, Bricklayer Helpers, Pipe Wrappers, Jack-hammer Men, Tubular Scaffold, Plasterer Helpers, Climbing Crane Swamper, Swinging Scaffold, Tool Crib, Gas Tester and other tools and conveyances normally used by Labourers, Surveyors Helpers, Mixermen, Sand-blasters, Formsetters, Forklift Operators, Pumpcrete Operators, Drillers, Cement Joint Tile & Pipe Layers, Guniting Nozzle Men, Underground Labourers, Concrete Labourers, Grade 1 Powder Men, Air Track Drillers, Mole Operators, Miners, Timbermen, Truck Drivers."

Number of Employees in Unit: 21
Received July 2, 1971.
Certificate Number: 158 - 71
Issued August 3, 1971.

* * * * *

18. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and Fluor Corporation, Los Angeles, California.

UNIT: "Journeyman painters, decorators and registered apprentices including working foremen."

Number of Employees in Unit: 15
Received June 29, 1971.
Certificate Number: 159 - 71
Issued August 4, 1971.

* * * * *

19. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and The Ralph M. Parsons Construction Co. of Canada Ltd., Los Angeles, California.

UNIT: "Journeyman painters, decorators and registered apprentices including working foremen."

Number of Employees in Unit: 8
Received June 29, 1971.
Certificate Number: 160 - 71
Issued August 5, 1971.

* * * * *

20. The International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local 805, Calgary and Rhodes Vaughan & Co. Ltd., Calgary.

UNIT: "All employees of the Company employed at its Calgary Plants, except office staff, time keepers, office janitors; watchmen, foremen, employees above the rank of foreman and employees engaged in field erection or field fabrication."

Number of Employees in Unit: 12
Received July 12, 1971.
Certificate Number: 161 - 71
Issued August 11, 1971.

* * * * *

21. The General Teamsters, Local Union No. 362, Calgary and Revelstoke Transit Mix (Division of) Revelstoke Building Materials Limited, Grande Prairie.

UNIT: "All Transit Mix Truck Drivers, Batchermen and Loader Men excluding Office Staff and Supervisory Personnel with the right to hire and fire."

Number of Employees in Unit: 4
Received June 28, 1971.
Certificate Number: 162 - 71
Issued August 12, 1971.

* * * * *

22. The Canadian Union of Public Employees, Local No. 70, Lethbridge and Lethbridge Northern Irrigation District, Lethbridge.

UNIT: "All employees being Ditchriders, Truck Drivers, Machine Operators, Mechanics and Labourers."

Number of Employees in Unit: 24
Received April 22, 1971.
Certificate Number: 163 - 71
Issued September 1, 1971.

* * * * *

23. The Bricklayers, Masons and Plasterers International Union of America, Local No. 1, Edmonton and Marshall - Lee Construction Ltd., Edmonton.

UNIT: "All journeymen bricklayers and apprentices including working foremen."

Number of Employees in Unit: 6
Received July 15, 1971.
Certificate Number: 164 - 71
Issued August 17, 1971.

* * * * *

24. The International Brotherhood of Painters & Allied Trades, Local 1016, Edmonton and Fluor Canada Ltd., Swan Hills.

UNIT: "Journeymen painters , decorators and registered apprentices including working foremen."

Number of Employees in Unit: 6
Received June 22 , 1971 .
Certificate Number: 165 - 71
Issued August 17 , 1971 .

* * * * *

25. The United Brotherhood of Carpenters & Joiners of America , Local 1569 , Medicine Hat and Dillingham Corporation Canada Ltd . , Calgary .

UNIT: "All carpenters , carpenter foreman , carpenter apprentices ."

Number of Employees in Unit: 9
Received July 29 , 1971 .
Certificate Number: 166 - 71
Issued August 17 , 1971 .

* * * * *

26. The International Union of Operating Engineers , Local 955 , Edmonton and Stanford Structures Ltd . , Edmonton .

UNIT: "Operating Engineers including foremen , when employed for the operation , service , maintenance , assembling , dismantling of all powered hoisting and portable machines , boilers , and engines used for construction purposes ."

Number of Employees in Unit: 2
Received July 13 , 1971 .
Certificate Number: 167 - 71
Issued August 17 , 1971 .

* * * * *

27. The Du-Al Blocks Employees Association , Edmonton and Du-Al Blocks (1967) Ltd . , Edmonton .

UNIT: "All plant employees excluding supervisory personnel with the right to hire and fire and office staff ."

Number of Employees in Unit: 16
Received June 21 , 1971 .
Certificate Number: 168 - 71
Issued August 17 , 1971 .

* * * * *

28. The Retail , Wholesale and Department Store Union , Local 980 , Calgary and Avalon Cleaners Ltd . , Calgary .

UNIT: "All employees , employed by the company in the capacity of driver salesmen and service and/or shuttle drivers working in , about or from the City of Calgary , Alberta , save and except those with the right to hire and fire ."

Number of Employees in Unit: 13
Received June 29, 1971.
Certificate Number: 169 - 71
Issued August 18, 1971.

* * * * *

29. The International Union of Operating Engineers, Local 955, Edmonton and Western Caissons (Alta.) 1969 Ltd., Edmonton.

UNIT: "Operating Engineers including working foremen, when employed for the operation, service, maintenance, assembling, dismantling of all powered hoisting and portable machines, boilers and engines used for construction purposes, excluding superintendents, delivery and pick-up driver and yard or utility men."

Number of Employees in Unit: 29
Received July 13, 1971.
Certificate Number: 170 - 71
Issued August 19, 1971.

* * * * *

30. The International Association of Bridge, Structural Ornamental Iron Workers, Shopmens' Local Union No. 805, Calgary and B. S. K. Welding Ltd., Calgary.

UNIT: "All employees of the Company employed at its Calgary Plant, except office staff, time keepers, office janitors, watchmen and supervisors with the right to hire and/or fire and employees engaged in field erection work."

Number of Employees in Unit: 6
Received August 10, 1971.
Certificate Number: 171 - 71
Issued August 19, 1971.

* * * * *

31. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and J. Cerova Painting & Decorating, Calgary.

UNIT: "Journeymen painters, decorators and registered apprentices including working foremen."

Number of Employees in Unit: 2
Received July 14, 1971.
Certificate Number: 172 - 71
Issued August 20, 1971.

* * * * *

32. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton and Superior Components Ltd., Calgary.

UNIT: "Carpenters, Carpenter Foreman and Carpenter Apprentices."

Number of Employees in Unit: 2

Received July 19, 1971.

Certificate Number: 173 - 71

Issued August 24, 1971.

* * * * *

33. The International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 539, Calgary and Barber Ellis of Canada Limited, Calgary.

UNIT: "All employees excepting office staff, sales staff, and those exercising managerial functions or employed in a confidential capacity in matters relating to labour relations."

Number of Employees in Unit: 6

Received August 10, 1971.

Certificate Number: 174 - 71

Issued August 24, 1971.

* * * * *

34. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and L. J. Wirth Painting and Decorating, Calgary.

UNIT: "Journeymen painters, decorators and registered apprentices including working foremen."

Number of Employees in Unit: 2

Received August 12, 1971.

Certificate Number: 175 - 71

Issued August 25, 1971.

* * * * *

35. The United Brotherhood of Carpenters and Joiners of America, Local 1322, Edson and Plains-Dresser Ltd., Calgary.

UNIT: "Carpenters, Carpenter Foremen, and Carpenter Apprentices."

Number of Employees in Unit: 6

Received August 6, 1971.

Certificate Number: 176 - 71

Issued August 27, 1971.

* * * * *

36. The United Brotherhood of Carpenters and Joiners of America, Local Union No. 1322, Edson and Poole Construction Ltd., Edmonton.

UNIT: "Carpenters, Carpenter Foremen and Carpenter Apprentices."

Number of Employees in Unit: 4
Received August 27, 1971.
Certificate Number: 177 - 71
Issued August 27, 1971.

* * * * *

37. The United Brotherhood of Carpenters and Joiners of America, Local 2410, Red Deer and Leader Construction Co. Ltd., Calgary.

UNIT: "Carpenters, Carpenter Apprentice, and Carpenter Foreman."
Number of Employees in Unit: 3
Received July 8, 1971.
Certificate Number: 178 - 71
Issued September 1, 1971.

* * * * *

38. The International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local 805, Calgary and Central Reinforcing Steel Service Ltd., Calgary.

UNIT: "All employees of the company employed at its Calgary Plant except office staff, time keepers, office janitors, watchmen, foremen, and employees above the rank of foreman, and employees engaged in field erection or field fabrication."
Number of Employees in Unit: 12
Received July 12, 1971.
Certificate Number: 179 - 71
Issued September 10, 1971.

* * * * *

39. The International Association of Bridge, Structural and Ornamental Iron Workers, Shopmen's Local 805, Calgary and Wy Mac Steel Ltd., Calgary.

UNIT: "All employees of the company employed at its Calgary Plants, except office staff, time keepers, office janitors, watchmen, foremen and employees above the rank of foremen, and employees engaged in field erection or field fabrication."
Number of Employees in Unit: 4
Received July 23, 1971.
Certificate Number: 180 - 71
Issued September 10, 1971.

* * * * *

40. The International Brotherhood of Electrical Workers, Local Union 254, Calgary and Earl Dixon Electric Ltd., Calgary.

UNIT: "Electrical apprentices, journeymen, sub-foremen, foremen."

Number of Employees in Unit: 6
Received August 5, 1971.
Certificate Number: 181 - 71
Issued September 10, 1971.

* * * * *

41. The International Brotherhood of Electrical Workers, Local Union 254, Calgary and Holman Electric, Calgary.

UNIT: "Electrical apprentices, journeymen, sub-foremen, foremen."

Number of Employees in Unit: 5
Received August 20, 1971.
Certificate Number: 182 - 71
Issued September 15, 1971.

* * * * *

42. The International Woodworkers of America, Local 1-206, Blairmore and Sungold Manufacturing Ltd., Calgary.

UNIT: "All employees employed by the Company at the plant excluding office staff, salesmen and foremen."

Number of Employees in Unit: 61
Received August 30, 1971.
Certificate Number: 183 - 71
Issued September 17, 1971.

* * * * *

43. The International Brotherhood of Bookbinders, Local 211, Calgary and Alcraft Printing Co. Limited, Calgary.

UNIT: "Bindery employees including stockman."

Number of Employees in Unit: 8
Received August 12, 1971.
Certificate Number: 184 - 71
Issued September 20, 1971.

* * * * *

44. The General Teamsters, Local Union No. 362, Calgary and Gow's Theatre Express Ltd., Calgary.

UNIT: "All employees classified as City Drivers, Over-the-Road Drivers, Dockmen, Mechanics, excluding Office Staff and all supervisory personnel who have the right to hire and fire or change the status of employees."

Number of Employees in Unit: 8
Received June 1, 1971.
Certificate Number: 185 - 71
Issued September 20, 1971.

* * * * *

45. The Canadian Union of Public Employees, Local Union 1399, Fort McMurray and Fort McMurray General Hospital District No. 99, Fort McMurray.

UNIT: "Ward Aides, Housekeepers, Kitchen Workers, Laundry Workers, both full and part time, including Caretakers, Orderlies, both permanent and casual (part time)."

Number of Employees in Unit: 31
Received August 6, 1971.
Certificate Number: 186 - 71
Issued September 21, 1971.

* * * * *

46. The International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and Dillingham Corporation Canada Ltd., Calgary.

UNIT: "All those employees of the company who are engaged in all phases of "field" fabrication and erection of all pre-cast, pre-stressed, post-stressed, post-tensioning, and reinforced concrete products, and work. Including the fabrication and erection of structural, miscellaneous, ornamental iron rigging, machinery moving and installation, including all welding in connection therewith. Excluding other craft unions, office staff and those employees above the rank of foreman."

Number of Employees in Unit: 4
Received August 12, 1971.
Certificate Number: 187 - 71
Issued September 23, 1971.

* * * * *

47. The International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and Steve Hendrix Plumbing Ltd., Calgary.

UNIT: "All field employees who are directly connected with all phases of erection of structural, miscellaneous and ornamental iron and all employees who do machinery moving and rigging and all welders connected with the above. Excluding other craft unions, office, staff, and those employees above the rank of foreman."

Number of Employees in Unit: 4
Received August 12, 1971.
Certificate Number: 188 - 71
Issued September 23, 1971.

* * * * *

48. The International Union of Operating Engineers, Local Union No. 955, Edmonton and Sterling Rentals & Crane Service, Regina, Saskatchewan.

UNIT: "Operating Engineers when employed for the operation, service, maintenance, assembling, dismantling of all powered hoisting and portable machines, trucks, boilers and engines used for construction purposes."

Number of Employees in Unit: 7
Received August 11, 1971.
Certificate Number: 189 - 71
Issued September 27, 1971.

* * * * *

APPLICATION FOR CERTIFICATION

R E F U S E D

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

1. The Retail Clerks Union, Local 401, Edmonton and Cunningham Drug Stores Ltd., Edmonton.

UNIT: "All employees, whether full or part-time, employed in the stores owned and/or operated, leased or sub-leased by the employer in the Greater Fort Saskatchewan area except pharmacists and those in a confidential capacity with knowledge of labour relations."

Received May 19, 1971.

Refused July 12, 1971.

Majority did not vote in favour.

* * * * *

2. The International Brotherhood of Electrical Workers, Local Union 348, Calgary and Alberta Government Telephones Commission, Edmonton.

UNIT: "All employees of Alberta Telephones Commission employed in the maintenance and operation of Radio Station C.K.U.A. except the station manager, news director, chief technician, production manager and the secretary to the station manager."

Received April 28, 1971.

Refused July 14, 1971.

Unit not appropriate.

* * * * *

3. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton and Coronation Construction Ltd., Edmonton.

UNIT: "Carpenters, Carpenter Foremen and Carpenter Apprentices."

Received June 24, 1971.

Refused July 16, 1971.

No employees in unit.

* * * * *

4. The United Association of Journeymen and Apprentices of the Plumbing & Pipefitting Industry of the United States and Canada, Local Union No. 488, Edmonton and North American Inspection Services Ltd., Edmonton.

UNIT: "Senior radiographers, ultrasonic technicians, non destructive testing technicians, junior radiographers, junior ultrasonic technicians, junior non destructive testing technicians, radiography trainees, non destructive testing trainees, ultrasonic testing trainees, excluding secretarial staff and those employees with the authority to hire and fire."

Received May 14, 1971.

Refused July 21, 1971.

Not a proper bargaining agent.

* * * * *

5. The International Association of Bridge, Structural and Ornamental Iron Workers, Local 720, Edmonton and Construction & Industrial Specialties Ltd., Edmonton.

UNIT:

"All employees engaged on fabrication, sorting, cutting, placing, tacking, welding, and tying of all materials used to reinforce concrete construction."

Received June 22, 1971.

Refused July 21, 1971.

Not a majority selection.

* * * * *

6. The Oil, Chemical and Atomic Workers International Union, Local 9 - 746, Burstall, Saskatchewan and Pacific Petroleums Ltd., Burstall, Saskatchewan.

UNIT:

"All clerks and clerical employees except those with the right to hire and fire employed by Pacific Petroleums Ltd. at its Empress Alberta Gas Plant."

Received June 18, 1971.

Refused July 22, 1971.

Withdrawn by applicant and concurrence of employer.

* * * * *

7. The Canadian Union of Public Employees, Local 1382, Calgary and Salvation Army Grace Hospital, Calgary.

UNIT:

"Steam Engineers and maintenance."

Received June 3, 1971.

Refused August 3, 1971.

Unit not appropriate.

* * * * *

8. The United Brotherhood of Carpenters and Joiners of America, Local Union 1325, Edmonton and Western Construction and Lumber Company Limited, Edmonton.

UNIT:

"Carpenters, Carpenter Apprentices and Carpenter Foremen."

Received February 19, 1971.

Refused March 29, 1971.*

Only one employee in the unit.

* * * * *

9. The Retail Clerks Union, Local 397, Calgary and MacLeod - Steadman Limited, Winnipeg, Manitoba.

* This certificate was not included in the first quarter Bulletin.

UNIT: "All the employees, whether full or part time, employed in the store, owned and/or operated by the employer in the greater Medicine Hat area, except assistant manager, location manager."

Received June 28, 1971.
Refused August 12, 1971.

Unit not appropriate.

* * * * *

10. The Retail Clerks Union, Local 397, Calgary and MacLeod - Steadman Limited, Winnipeg, Manitoba.

UNIT: "All employees, whether full or part time, employed in the store, owned and/or operated by the employer in the greater Lethbridge area, except assistant manager, location manager."

Received June 28, 1971.
Refused August 12, 1971.

Unit not appropriate.

* * * * *

11. The Construction & General Workers' Union, Local No. 111, Calgary and Borger Construction Ltd., Calgary.

UNIT: "All employees when employed as labourers, labour foremen, tradesmen' helpers, concrete labourers, pump tenders, heater tenders, swamper, signalmen, grademen, vibrator operators, chippers, tampermen, power buggy operators truck drivers, bobcat operators, tractor operators, bricklayers helpers, pipe wrappers, jackhammer men, tubular scaffold, plasterer helpers, climbing crane swamper, swinging scaffold, tool crib, gas tester and other tools and conveyances normally used by labourers, surveyors helpers, mixermen, sand-blasters, formsetters, forklift operators, pumpcrete operators, drillers, cement joint tile and pipe layers, gunite nozzle men, underground labourers, concrete labourers, powdermen and air track drillers, mole operators, miners, timbermen."

Received July 21, 1971.
Refused August 13, 1971.

Applicant requested withdrawal of application.

* * * * *

12. The Building, Construction & General Laborers', Local Union No. 92, Edmonton and Marshall-Lee Construction Ltd., Edmonton.

UNIT: "All laborers when employed as general laborers, foremen, mortar mixers, motor buggy operators, tool cribmen, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippers, pipe-layers (non-metallic), pushers, heater tenders,

surveyors helpers and watchmen. Laborers tending all crafts including mixing, handling and conveying of all materials handled by the crafts.'

Received July 5, 1971.

Refused August 16, 1971.

Not a majority selection.

* * * * *

13. The United Steelworkers of America, Local 5220, Edmonton and Cardinal River Coals Ltd., Hinton.

UNIT:

"All employees of the Company's operations at or near the Luscar Mine, except supervisory employees with the right to hire or fire, office employees and those excluded by the Act."

Received June 26, 1970.

Refused June 9, 1971.*

Applicant trade union requested withdrawal of application.

* * * * *

14. The Retail Clerks' Union, Local 397, Calgary and Crescent Heights I. G. A. (Modern Foods Ltd.), Medicine Hat.

UNIT:

"All employees whether full or part time employed in the stores owned and/or operated by the employer in the greater Medicine Hat area except Location Manager, Assistant Manager and employees employed in the meat department."

Received July 5, 1971.

Refused September 1, 1971.

Not a majority selection.

* * * * *

15. The Retail Clerks' Union, Local 401, Edmonton and Dutch Mill Limited, Edmonton.

UNIT:

"All employees of Dutch Mill Limited in the greater Edmonton area including dishwashers, cooks, waitresses, cashiers and cleaners but excluding office staff, those with the right to hire and fire and those in a confidential capacity with knowledge of labour relations."

Received August 18, 1971.

Refused September 28, 1971.

Not a majority selection.

* * * * *

* This certificate was refused during the 2nd quarter of 1971, but was not included in the 2nd Quarter Bulletin.

16. The United Brotherhood of Carpenters & Joiners of America, Local 846, Lethbridge and Challenge Homes Ltd., Stony Plain, Alberta.

UNIT: "All Carpenters, Carpenter Foremen, Carpenter Apprentices."

Received May 27, 1971.

Refused September 29, 1971.

Only one employee in the unit.

* * * * *

17. The United Mine Workers, Local 18, Calgary and McIntyre Porcupine Mines Limited, Coal Division, Grande Cache.

UNIT: "All employees employed in connection with the mining operations of the Company at or near Grande Cache, Alberta, except office staff, engineering and surveying employees, security guards and uniform police and supervisory staff, including supervisors with the authority to hire and/or fire."

Received August 6, 1971.

Refused September 29, 1971.

Not a proper bargaining agent.

* * * * *

18. The Building, Construction and General Laborers', Local Union No. 92, Edmonton and Edwards Construction Ltd., Edmonton.

UNIT: "All labourers when employed as general labourers, foremen mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipe-layers (non-metallic), pushers, heater tenders, surveyors helpers and watchmen. Labourers tending all crafts including mixing, handling and conveying of all materials handled by the crafts."

Received September 7, 1971.

Refused September 29, 1971.

Not a majority selection.

* * * * *

APPLICATION FOR REVOCATION

I S S U E D

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

1. The Amalgamated Meat Cutters & Butcher Workmen of North America, Local No. 312 and Bateman Foods Ltd. at 8902 - 99th Street, 11053 - 86th Avenue and 11218 - 76th Avenue, Edmonton.

UNIT: "All employees in the stores operated by the Company in Edmonton, Alberta, employed in the handling and selling of fresh, frozen, cooked, smoked; meats, fish, and poultry, and the making of sausage, when such work is performed in or for the meat section. This, however, does not include grocery checkers."

Certificate Number: 11-71
Date of Application: June 4, 1971
Date Granted: July 5, 1971
Number of Employees: 7
Reason: Majority of employees requested revocation.

* * * * *

2. The International Union of Operating Engineers, Local 955, Calgary and Skocdopole Construction Eckville, Alberta.

UNIT: "Operating Engineers when employed as operators of crawler and rubber tired tractors with attachments, dragline and shovel type equipment, rock and gravel crushers; welders; mechanics and apprentices."

Certificate Number: 12-71
Date of Application: April 1, 1971
Date Granted: July 13, 1971
Number of Employees: 9
Reason: Majority of employees requested revocation.

* * * * *

Note: Application for Revocation of Certifications 1 - 10 issued in earlier Bulletins. (1971)

APPLICATION FOR VARIANCE OF CERTIFICATE

G R A N T E D

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

1. The International Brotherhood of Painters & Allied Trades, Local Union No. 1016, Edmonton and Keeler Painting and Decorating, Edmonton.

Varied Name of Union:

FROM: The Brotherhood of Painters, Decorators and Paperhangers of America, Local 1016, Edmonton.

TO: The International Brotherhood of Painters & Allied Trades, Local Union No. 1016, Edmonton.

Certificate Dated: May 27, 1948,* varied as to name of union.

* * * * *

2. The International Brotherhood of Painters & Allied Trades, Local Union No. 1016, Edmonton and R. S. Miller Painters & Decorators Ltd., Edmonton.

Varied Name of Union:

FROM: The Brotherhood of Painters, Decorators & Paperhangers of America, Local 1016, Edmonton.

TO: The International Brotherhood of Painters & Allied Trades, Local Union No. 1016, Edmonton.

Certificate Number: 35 - 69, varied as to name of union.

* * * * *

3. The Brewery and Beverage Workers, Local Union No. 284 of the International Union of United Brewery, Flour, Cereal, Soft Drink and Distillery Workers of America, Edmonton and O'Keefe Brewing Company Ltd., Edmonton.

Varied Name of Employer:

FROM: Bohemian Maid Brewing Company Ltd., Edmonton.

TO: O'Keefe Brewing Company Ltd., Edmonton.

Certificate Number: 39 - 60, varied as to name of employer.

* * * * *

*Certificate numbers were not issued during that time.

4. The Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton and Canadian Occidental Petroleum Ltd., Calgary.

Varied Name of Employer:

FROM: Jefferson Lake Petrochemicals of Canada Ltd., Calgary.

TO: Canadian Occidental Petroleum Ltd., Calgary.

Certificate Number: 80 - 67, varied as to name of employer.

* * * * *

5. The United Steelworkers of America, Local 5575, Edmonton and C. W. Carry (1967) Ltd., Edmonton.

Varied Name of Employer:

FROM: Canron Limited, Prairie Structural Division, Edmonton.

TO: C. W. Carry (1967) Ltd., Edmonton.

Certificate Number: 60 - 57, varied as to name of employer.

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APPLICATION FOR VARIANCE OF CERTIFICATE

R E F U S E D

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

1. The International Chemical Workers Union, Local 530, Fort Saskatchewan and Sherritt-Gordon Mines Limited, Fort Saskatchewan.

Withdrawn September 13, 1971, by trade union.

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APPLICATION TO CONSOLIDATE CERTIFICATES

G R A N T E D

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

1. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and the International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton and J. Mason and Sons Ltd., Edmonton.

International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton. Certificate No. 61 - 69, dated April 3, 1969.

UNIT: "All employees engaged in protective and/or decorative coating and/or sheetings and all preparatory work thereto - painters, paperhangers (and other sheeting workers) decorators, sandblasters, building cleaners, wood finishers and apprentices."

International Brotherhood of Painters and Allied Trades, Local 583, Calgary. Certificate No. 31 - 64, dated March 18, 1964.

UNIT: "Painters, decorators and apprentices, excluding Foremen with the right to hire and fire and those above the rank of such Foremen."

CONSOLIDATED UNIT:

"Journeymen painters, decorators and registered apprentices including working foremen."

Consolidated Certificate Number:

1 - 71

Dated:

July 15, 1971.

* * * * *

2. The Beverage Dispensers' International Union, Local 265, Calgary and the Hotel & Restaurant Workers' International Union, Local 282, Calgary and Atlific Inn's (Alberta) Ltd., Calgary.

Beverage Dispensers' International Union, Local 265, Calgary. Certificate No. 78 - 64, dated July 9, 1964.

UNIT: "All employees of the Ladies and Escorts' and Men's Beverage Rooms (Beer Parlours) of the Holiday Inn, Calgary, within the classifications of tapmen, waiters, and sparemen."

Beverage Dispensers' International Union, Local 265, Calgary. Certificate No. 19 - 71, dated February 9, 1971.

UNIT: "All barmen, waiters, and waitresses of the Smugglers Den, Holiday Inn, Calgary, Alberta."

Hotel & Restaurant Workers' International Union, Local 282, Calgary. Certificate No. 34 - 71, dated March 9, 1971.

UNIT: "Waitresses, Cashiers and Bus Girls in the Iron Gate Dining Room & the Coffee Shop in Atlic Inn's (Alberta) Ltd., Calgary, Alberta."

CONSOLIDATED UNIT:

"Employees in the Red Fox Tavern and the Smugglers Den Lounge being: bartenders, tapmen, male bottle beer dispensers, waiters, hostesses, waitresses, spare help and employees in the Iron Gate Dining Room and the coffee shop of the Holiday Inn in Calgary being: cashiers, waitresses, bus-girls and bus-boys."

Consolidated Certificate Number: 2 - 71
Dated: July 23, 1971.

* * * * *

3. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and the International Brotherhood of Painters & Allied Trades, Local 1016, Edmonton and D. & L. Painting and Coatings Ltd., Calgary.

International Brotherhood of Painters and Allied Trades, Local 583, Calgary. Certificate No. 71 - 68, dated April 30, 1968.

UNIT: "All men working as painters, sandblasters, including apprentices and foremen."

International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton. Certificate No. 128 - 69, dated August 25, 1969.

UNIT: "All those engaged in the preparation for and the application of protective and decorative coatings and sheetings, i.e. painters, spraypainters, sandblasters, tank liners and registered apprentices (registered with the Alberta Apprenticeship Board) except those exempted by The Alberta Labour Act."

CONSOLIDATED UNIT:

"Journeymen painters, decorators and registered apprentices including working foremen."

Consolidated Certificate Number: 3 - 71
Dated: August 17, 1971.

* * * * *

4. The International Brotherhood of Painters and Allied Trades, Local 583, Calgary and the International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton and Alph's Decorating Ltd., Edmonton.

International Brotherhood of Painters and Allied Trades, Local 583, Calgary. Certificate No. 54 - 64, dated May 14, 1964.

UNIT: "All Painters, Paperhangers, Apprentices, Foremen, but excluding Supervisors and all above."

International Brotherhood of Painters and Allied Trades ,
Local 1016, Edmonton. Certificate No. 48 - 69, dated
March 19, 1969.

UNIT: "All employees engaged in protective and/or
decorative coating and/or sheetings and all preparatory
work thereto, painters, paperhangers (and other sheeting
workers), decorators, sandblasters, building cleaners,
wood finishers and apprentices."

CONSOLIDATED UNIT:

"Journeyman painters, decorators and registered apprentices
including working foremen."

Consolidated Certificate Number: 4 - 71

Dated: August 17, 1971.

* * * * *

5. The International Brotherhood of Painters & Allied Trades, Local 583, Calgary and the International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton and Taylor Decorating Ltd., Calgary.

International Brotherhood of Painters and Allied Trades ,
Local 583, Calgary. Certificate No. 28 - 61, dated
March 8, 1961.

UNIT: "All Painters, Decorators and Paperhangers, including
Foremen and Apprentices, but excluding Management and
Office Staff."

International Brotherhood of Painters and Allied Trades ,
Local 1016, Edmonton. Certificate No. 18 - 70, dated
January 22, 1970.

UNIT: "All employees engaged in protective and/or
decorative coating and/or sheetings and all preparatory
work thereto - painters, paperhangers (and other sheeting
workers) decorators, sandblasters, building cleaners,
wood finishers and apprentices."

CONSOLIDATED UNIT:

"Journeyman painters, decorators and registered apprentices
including working foremen."

Consolidated Certificate Number: 5 - 71

Dated: August 17, 1971.

* * * * *

6. The International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton and the International Brotherhood of Painters and Allied Trades, Local 583, Calgary and Norwin Decorating Ltd., Calgary.

International Brotherhood of Painters and Allied Trades ,
Local 1016, Edmonton. Certificate No. 68 - 69, dated
April 22, 1969.

UNIT: "All employees engaged in protective and/or
decorative coating and/or sheetings and all preparatory
work thereto - painters, paperhangers (and other
sheeting workers) decorators, sandblasters, building
cleaners, wood finishers and apprentices."

International Brotherhood of Painters and Allied Trades ,
Local 583, Calgary. Certificate No. 29 - 61, dated
March 9, 1951.

UNIT: "All Painters , Decorators and Paperhangers ,
including Foremen and Apprentices , but excluding
Management and Office Staff."

CONSOLIDATED UNIT:

"Journeyman painters , decorators and registered apprentices ,
including working foremen."

Consolidated Certificate Number: 6 - 71

Dated: August 24, 1971.

* * * * *

APPLICATION TO CONSOLIDATE CERTIFICATES

R E F U S E D

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

1. The International Brotherhood of Painters and Allied Trades , Local 1016, Edmonton and the International Brotherhood of Painters and Allied Trades , Local 583, Calgary and Dominion Construction Company Limited , Calgary.

"Following consideration of all submissions and evidence adduced , the Board was satisfied that the Edmonton and Calgary operations of Dominion Construction Company Limited are conducted as separate and distinct business operations .

"On the basis that each operation is conducted as a separate entity , the Board refused the application to merge the certificates issued to each union into one consolidated certificate."

Dated: July 2 , 1971 .

* * * * *

2. The International Brotherhood of Painters and Allied Trades , Local 1016, Edmonton and the International Brotherhood of Painters and Allied Trades , Local 583, Calgary and Cross Country Decorators Ltd . , Calgary and Cross Country Decorators (1968) Ltd . , Calgary.

The Board refuses the application as two corporate entities were involved and the Board does not have the authority to issue a consolidated certificate affecting more than one employer .

Dated: July 2 , 1971 .

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UNFAIR LABOUR PRACTICES

Section 87

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

1. COMPLAINT BY:

The Retail Clerks Union, Local 397, Calgary.

AFFECTING:

Acme Novelty Company Ltd., Calgary.

Alleging:

"that Acme Novelty Company Ltd., Calgary, Alberta, has engaged in unfair labour practices by discouraging employees from engaging in activities in support of a trade union. It is alleged that a staff meeting was held on Saturday, April 24, 1971, and that Management at such meeting outlined the disadvantages of the trade union, and later, some employees were questioned individually and in four instances terminated."

Board instructed management to be fully aware of sections 81 - 84, July 7, 1971.

* * * * *

2. COMPLAINT BY:

Western Elevator Ltd., Edmonton.

AFFECTING:

The International Union of Elevator Constructors, Local 122, Edmonton.

Alleging:

"that the International Union of Elevator Constructors, Local 122, Edmonton, is committing an act prohibited by section 84 (12) (a) of The Alberta Labour Act by taking deliberate steps to break the terms of its contract."

Matters in complaint resolved by the parties, July 6, 1971.

* * * * *

3. COMPLAINT BY:

The Building, Construction & General Laborers, Local 92, Edmonton.

AFFECTING:

Marshall - Lee Construction Ltd., Edmonton.

Alleging:

"Marshall - Lee Construction Ltd., committed acts prohibited by sections 81 (1); 82 (1) and (2) (b) (c) and 84 (1) (c) (iv) of the Act, by unlawfully terminating the employment of the workers."

Complaint resolved by reinstatement of employees and payment of wages lost through their dismissal, July 9, 1971.

* * * * *

International Brotherhood of Painters and Allied Trades ,
Local 583, Calgary. Certificate No. 29 - 61, dated
March 9, 1951.

UNIT: "All Painters , Decorators and Paperhangers ,
including Foremen and Apprentices , but excluding
Management and Office Staff."

CONSOLIDATED UNIT:

"Journeyman painters , decorators and registered apprentices ,
including working foremen."

Consolidated Certificate Number: 6 - 71

Dated: August 24, 1971.

* * * * *

APPLICATION TO CONSOLIDATE CERTIFICATES

R E F U S E D

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

1. The International Brotherhood of Painters and Allied Trades , Local 1016, Edmonton and the International Brotherhood of Painters and Allied Trades , Local 583, Calgary and Dominion Construction Company Limited , Calgary.

"Following consideration of all submissions and evidence adduced , the Board was satisfied that the Edmonton and Calgary operations of Dominion Construction Company Limited are conducted as separate and distinct business operations .

"On the basis that each operation is conducted as a separate entity , the Board refused the application to merge the certificates issued to each union into one consolidated certificate."

Dated: July 2 , 1971 .

* * * * *

2. The International Brotherhood of Painters and Allied Trades , Local 1016, Edmonton and the International Brotherhood of Painters and Allied Trades , Local 583, Calgary and Cross Country Decorators Ltd . , Calgary and Cross Country Decorators (1968) Ltd . , Calgary.

The Board refuses the application as two corporate entities were involved and the Board does not have the authority to issue a consolidated certificate affecting more than one employer .

Dated: July 2 , 1971 .

* * * * *

Alleging:

"that the International Brotherhood of Electrical Workers, Local 424, Edmonton, is committing acts prohibited by section 84, subsections (4), (5), and 13 (b) and (c) of The Alberta Labour Act."

Board rejected complaint as no further submissions were made, by complaint to justify complaint, September 13, 1971.

* * * * *

8. COMPLAINT BY:

The International Association of Machinists and Aerospace Workers, Edmonton.

AFFECTING:

Crone Bros. Ltd., Calgary.

Alleging:

"that Mr. S. Sorokoski was fired on Wednesday, August 4, 1971, contrary to section 84 (1) of the Act, as a result of his joining the trade union.

Management agree to reinstate Mr. S. Sorokoski in his former position, September 2, 1971.

* * * * *

9. COMPALINT BY:

The Alberta Division Employee Pharmacists' Association, Edmonton.

AFFECTING:

Royal Alexandra Hospital, Edmonton.

Alleging:

"Mrs. Thelma Jenkins was dismissed from employment due to her activities as a representative of the collective bargaining agent and in attempts to pressure the said bargaining agent, to agreeing to changes in a new proposed collective agreement. That the hospital acted contrary to sections 81 (1), 82, 84 and 98 of the Act."

Board decision to reject the complaint as no factual reasons were received outlining reasons that would warrant the Board to consider the matter at further length, September 16, 1971.

* * * * *

THE ALBERTA LABOUR ACT

DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT JULY 1st, 1971

<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>
A- 80-71	A-110-71	A-141-71	A-155-71
A- 93-71	A-116-71	A-142-71	A-157-71
A-95A-71	A-118-71	A-143-71	A-158-71
A-95B-71	A-119-71	A-144-71	A-159-71
A- 96-71	A-123-71	A-145-71	A-160-71
A-100-71	A-124-71	A-146-71	A-161-71
A-101-71	A-126-71	A-148-71	A-162-71
A-102-71	A-127-71	A-149-71	A-163-71
A-103-71	A-129-71	A-150-71	A-164-71
A-105-71	A-133-71	A-151-71	A-165-71
A-106-71	A-137-71	A-152-71	A-166-71
A-107-71	A-138-71	A-153-71	A-167-71
A-108-71	A-139-71	A-154-71	A-168-71
A-109-71			

NOTE: Disputes are numbered in the order that they are received, starting January 1st of each year. Full details of each dispute are given in the Quarter in which it arises and only the Dispute Number is shown thereafter until it is settled or reaches some other stage of bargaining.

Dispute Number by Quarter:

First Quarter - A-1-71 to A-88-71.

Second Quarter - A-89-71 to A-168-71.

Third Quarter - A-169-71 to A-209-71.

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APPOINTMENT OF CONCILIATION OFFICER

TO DISPUTES ARISING DURING THE PERIOD

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

<u>DISPUTE</u>	<u>OFFICER</u>
1. A-169-71 Art Laboratory Furniture Ltd., Edmonton and the Sheet Metal Workers' International Association, Local 271, Edmonton.	T. T. GROTHEN
* * * * *	
2. A-170-71 City of Edmonton and the Amalgamated Transit Union, Division 569, Edmonton.	T. T. GROTHEN

* * * * *

3. A-171-71
Wonderly & Kershaw Petro-Chemical, Calgary and the Oil, Chemical & Atomic Workers' International Union, Local 9-835, Pincher Creek. L. Y. TAYLOR
- * * * * *
4. A-172-71
Shell Canada Limited, Calgary and the Oil, Chemical & Atomic Workers' International Union, Local 9-835, Pincher Creek. L. Y. TAYLOR
- * * * * *
5. A-173-71
Fiberglas (Canada) Ltd., Edmonton and the Oil, Chemical & Atomic Workers' International Union, Local 9-728, Edmonton. C. T. A. HUTCHING
- * * * * *
6. A-174-71
Blunt Kenwood Nursing Home, Calgary and the Canadian Union of Public Employees', Local 1005, Calgary. W. M. PANGRASS
- * * * * *
7. A-175-71
Columbia Tile & Terrazzo Co., Edmonton and the Building, Construction & General Laborers', Local Union No. 92, Edmonton. L. Y. TAYLOR
- * * * * *
8. A-176-71
Empire Marble Tile Co., Edmonton and the Building, Construction & General Laborers', Local Union No. 92, Edmonton. L. Y. TAYLOR
- * * * * *
9. A-177-71
Reeson M. L. & Co. Tile & Terrazzo, Edmonton and the Building, Construction, & General Laborers', Local Union No. 92, Edmonton. L. Y. TAYLOR
- * * * * *
10. A-178-71
Candido Tile & Terrazzo, Edmonton and the Building, Construction & General Laborers', Local Union No. 92, Edmonton. L. Y. TAYLOR
- * * * * *
11. A-179-71
Associated Tile & Terrazzo, Edmonton and the Building, Construction & General Laborers', Local Union No. 92, Edmonton. L. Y. TAYLOR
- * * * * *

2. A-180-71
Ideal Tile & Terrazzo Ltd., Edmonton and the Building, Construction & General Laborers', Local Union No. 92, Edmonton. L. Y. TAYLOR
- * * * * *
3. A-181-71
Quality Tile Co. Ltd., Edmonton and the Building, Construction & General Laborers', Local Union No. 92, Edmonton. L. Y. TAYLOR
- * * * * *
4. A-182-71
Marvel Tile & Ceramics Ltd., Edmonton and the Building, Construction & General Laborers', Local Union No. 92, Edmonton. L. Y. TAYLOR
- * * * * *
5. A-183-71
Polychemical Industries Limited, Edmonton and the Oil, Chemical & Atomic Workers' International Union, Local 9 - 666, Edmonton. C. T. A. HUTCHING
- * * * * *
6. A-184-71
The City of Edmonton and the International Brotherhood of Electrical Workers, Local 1007, Edmonton. H. J. H. LIBKE
- * * * * *
7. A-185-71
Amoco (Canada) Ltd., Whitecourt, Alberta and the Oil, Chemical & Atomic Workers' International Union, Local 9 - 666, Edmonton. C. T. A. HUTCHING
- * * * * *
8. A-186-71
Red Deer General Hospital, Red Deer and the Canadian Union of Public Employees, Local 838, Calgary. I. J. FLYNN
- * * * * *
9. A-187-71
The City of Edmonton and the Civic Employees Union, Local No. 30, Canadian Union of Public Employees, Edmonton. T. T. GROTHEN
- * * * * *
0. A-188-71
Edmonton Iron & Wire Works Ltd., Edmonton and the International Association of Bridge, Structural and Ornamental Iron Workers, Local 776, Edmonton. T. T. GROTHEN
- * * * * *

21. A-189-71
Cominco Ltd., Calgary and the International Chemical Workers Union, Local
No. 265, Calgary & the International Brotherhood of Electrical Workers, Local
465, Calgary. H. N. GRAHAM
- * * * * *
22. A-190-71
Western Stockyards Limited, Edmonton and the Amalgamated Meat Cutters &
Butcher Workmen of North America, Local P - 280C, Edmonton. T. T. GROTHEN
- * * * * *
23. A-191-71
Eastern Irrigation District, Brooks and the Canadian Union of Public Employees, I. J. FLYNN
Local 1032, Calgary.
- * * * * *
24. A-192-71
National System of Baking Ltd., Calgary and the Bakery & Confectionery
Workers International Union of America, Local No. 252, Calgary. W. M. PANGRASS
- * * * * *
25. A-193-71
Cara Operations Alberta Ltd., Edmonton and the Retail Clerks Union, Local
401, Edmonton. C. T. A. HUTCHIN
- * * * * *
26. A-194-71
Cunningham Drug Stores Ltd., Edmonton and the Retail Clerks Union, Local
401, Edmonton. C. T. A. HUTCHIN
- * * * * *
27. A-195-71
Weston Bakeries Ltd., Calgary and the Retail, Wholesale & Department Store
Union, Local 980, Calgary. H. N. GRAHAM
- * * * * *
28. A-196-71
Weston Bakeries Limited, Edmonton and the Retail, Wholesale and Department
Store Union, Local 980, Calgary. H. N. GRAHAM
- * * * * *
29. A-197-71
North-West Nitro Chemicals, Medicine Hat and the Oil, Chemical & Atomic
Workers International Union, Local 9-693, Edmonton. I. J. FLYNN
- * * * * *

30. A-198-71
Zenith Graphics Ltd., Calgary and the Lithographers and Photoengravers'
International Union, Local 206, Calgary. I. J. FLYNN
- * * * * *
31. A-199-71
Grande Prairie Health Unit, Grande Prairie and the Alberta Association of
Registered Nurses, Edmonton. T. T. GROTHEN
- * * * * *
32. A-200-71
Black Sivalls & Bryson Limited, Edmonton and the International Brotherhood
of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, Local
146, Edmonton. T. T. GROTHEN
- * * * * *
33. A-201-71
Boise Cascade Home & Land Ltd., Lethbridge and the International Wood-
workers of America, Local 1-206, Blairmore. L. Y. TAYLOR
- * * * * *
34. A-202-71
Great West Steel Industries (Southern) Ltd., Calgary and the International
Association of Bridge, Structural & Ornamental Iron Workers, Shopmen's
Local Union No. 805, Calgary. L. Y. TAYLOR
- * * * * *
35. A-203-71
Exchanger Sales and Services Ltd., Calgary and the International Brotherhood
of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, Lodge
No. 302, Calgary. I. J. FLYNN
- * * * * *
36. A-204-71
Devon Nursing Home, Lethbridge and the Canadian Union of Public Employees,
Local 408, Lethbridge. W. M. PANGRASS
- * * * * *
37. A-205-71
Avalon Cleaners Ltd., Calgary and the Retail, Wholesale and Dept. Store
Union, Local 980, Calgary. W. M. PANGRASS
- * * * * *
38. A-206-71
Flextrac Nodwell Limited, Calgary and the International Association of Bridge,
Structural and Ornamental Iron Workers, Shopmen's Local Union No. 805, Calgary. H. N. GRAHAM
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39. A-207-71
Odeon Midwestern Limited, Edmonton and the Alberta Projectionists, Local Union 302 of the International Alliance of Theatrical Stage Employees & Moving Picture Machine Operators of the United States and Canada, Calg. I. J. FLYNN
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40. A-208-71
Misericordia Hospital, Edmonton and the Alberta Division Employees Pharmacists' Association, Edmonton. T. T. GROTHEN
- * * * * *
41. A-209-71
International Harvester Company of Canada Ltd., Calgary and the International Union of United Automobile, Aerospace, Agricultural Implement Workers of America, Local 1227, Calgary. L. Y. TAYLOR
- * * * * *

SYNOPSIS OF DISPUTES SETTLED

AT CONCILIATION OFFICER STAGE

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

DISPUTE

CONCILIATOR

1. A-80-71
The Sheet Metal Workers International Association, Local 271, Edmonton and Neon Products Ltd., Edmonton. H. J. H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:
Wage increases as follows: April 1/71 - 25¢ per hour
November 1/71 - 25¢ per hour
July 1/72 - 25¢ per hour
2. Term of Agreement:
April 1, 1971 to March 31, 1973.

* * * * *

2. A-93-71
The Edmonton Police Association and City of Edmonton.

C. T. A. HUTCHINGS

BASIS OF SETTLEMENT:

- 1. Wages:

	1971	1972
First Class Constable (4th year)	\$10,218 per annum	\$10,946 per annum

Shift differential 15¢ per hour.
- 2. Vacation Pay:

3 weeks after 1 year, effective Jan. 1/72
- 3. Statutory Holidays:

Inclusive of Easter Sunday (1972)
- 4. Term of Agreement:

2 years - December 27, 1970 to January 6, 1973.

* * * * *

3. A-95A-71
The Operative Plasterers' and Cement Masons International Association,
Local 924, Edmonton and Alberta General Contractors Association, Calgary.

H. J. H. LIBKE

BASIS OF SETTLEMENT:

- 1. Wages:

Minimum rates for Journeymen Cement Masons:

July 1, 1971	\$4.60 per hour
October 1, 1971	\$4.80 per hour
April 1, 1972	\$5.10 per hour
October 1, 1972	\$5.30 per hour
January 1, 1973	\$5.50 per hour
- 2. Vacation Pay and Statutory Holiday Pay:

Vacation Pay and Statutory Holiday Pay will be combined and paid at the rate of 10% of gross earnings.

Work performed on Saturdays, Sundays or 10 named holidays to be paid for at double time rates.
- 3. Hours of Work:

8 per day, 40 per week, Monday through Friday.
Overtime to be paid at double time rates.
- 4. Miscellaneous:

Effective April 1, 1972 - employer contributions to be increased to 15¢ per hour.
Shift premium - 15% of basic daytime hourly rate.
- 5. Term of Agreement:

July 1, 1971 to March 31, 1973.

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4. A-95B-71

The Operative Plasterers' and Cement Masons International Association,
Local 924, Edmonton and Alberta General Contractors Association, Edmonton.

H. J. H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:

Minimum rates for Journeymen Cement Masons:

July 1, 1971	\$4.60 per hour
October 1, 1971	\$4.80 per hour
April 1, 1972	\$5.10 per hour
October 1, 1972	\$5.30 per hour
January 1, 1973	\$5.50 per hour

2. Vacation Pay and Statutory Holiday Pay:

Vacation Pay and Statutory Holiday Pay will be combined and paid at the rate of 10% of gross earnings.

Work performed on Saturdays, Sundays or 10 named holidays to be paid for at double time rates.

3. Hours of Work:

8 per day, 40 per week, Monday through Friday.

Overtime to be paid at double time rates.

4. Miscellaneous:

Effective April 1, 1972 - employer contributions to be increased to .15¢ per hour.
Shift premium - 15% of basic daytime hourly rate.

5. Term of Agreement:

July 1, 1971 to March 31, 1973.

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5. A-100-71

The Operative Plasterers' and Cement Masons International Association ,
Local 924, Edmonton and Arco Concrete Service Ltd., Edmonton.

H. J. H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:

Minimum rates for Journeymen Cement Masons:

July 1, 1971	\$4.60 per hour
October 1, 1971	\$4.80 per hour
April 1, 1972	\$5.10 per hour
October 1, 1972	\$5.30 per hour
January 1, 1973	\$5.50 per hour

2. Vacation Pay and Statutory Holiday Pay:

Vacation Pay and Statutory Holiday Pay will be combined and paid at the rate of 10% of gross earnings.

Work performed on Saturdays, Sundays or 10 named holidays to be paid for at double time rates.

3. Hours of Work:

8 per day, 40 per week, Monday through Friday.
Overtime to be paid at double time rates.

4. Miscellaneous:

Effective April 1, 1972 - employer contributions to be increased to .15¢ per hour.
Shift premium - 15% of basic daytime hourly rate.

5. Term of Agreement:

July 1, 1971 to March 31, 1973.

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6. A-101-71

The Operative Plasterers' and Cement Masons International Association,
Local 924, Edmonton and Concrete & Masterplate Floors Ltd., Edmonton.

H.J.H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:

Minimum Rates for Journeymen Cement Masons:

July 1, 1971	\$4.60 per hour
October 1, 1971	\$4.80 per hour
April 1, 1972	\$5.10 per hour
October 1, 1972	\$5.30 per hour
January 1, 1973	\$5.50 per hour

2. Vacation Pay and Statutory Holiday Pay:

Vacation Pay and Statutory Holiday Pay will be combined and paid at the rate of 10% of gross earnings.

Work performed on Saturdays, Sundays or 10 named holidays to be paid for at double time rates.

3. Hours of Work:

8 per day, 40 per week, Monday through Friday.
Overtime to be paid at double time rates.

4. Miscellaneous:

Effective April 1, 1972 - employer contributions to be increased to .15¢ per hour.
Shift premium - 15% of basic daytime hourly rate.

5. Term of Agreement:

July 1, 1971 to March 31, 1973.

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7. A-102-71

The Operative Plasterers' and Cement Masons International Association,
Local 924, Edmonton and Duron (B.C.) Ltd., Burnaby, B.C.

H.J.H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:
Minimum rates for Journeymen Cement Masons:
July 1, 1971 \$4.60 per hour
October 1, 1971 \$4.80 per hour
April 1, 1972 \$5.10 per hour
October 1, 1972 \$5.30 per hour
January 1, 1973 \$5.50 per hour
2. Vacation Pay and Statutory Holiday Pay:
Vacation Pay and Statutory Holiday Pay will be combined and paid at the rate of 10% of gross earnings.

Work performed on Saturdays, Sundays or 10 named holidays to be paid for at double time rates.
3. Hours of Work:
8 per day, 40 per week, Monday through Friday.
Overtime to be paid at double time rates.
4. Miscellaneous:
Effective April 1, 1972 - employer contributions to be increased to .15¢ per hour.
Shift premium - 15% of basic daytime hourly rate.
5. Term of Agreement:
July 1, 1971 to March 31, 1973.

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8. A-103-71
The Operative Plasterers' and Cement Masons International Association, H. J. H. LIBKE
Local 924, Edmonton and M & B Concrete Co., Edmonton.

BASIS OF SETTLEMENT:

1. Wages:
Minimum rates for Journeymen Cement Masons:
July 1, 1971 \$4.60 per hour
October 1, 1971 \$4.80 per hour
April 1, 1972 \$5.10 per hour
October 1, 1972 \$5.30 per hour
January 1, 1973 \$5.50 per hour
2. Vacation Pay and Statutory Holiday Pay:
Vacation Pay and Statutory Holiday Pay will be combined and paid at the rate of 10% of gross earnings.

Work performed on Saturdays, Sundays or 10 named holidays to be paid for at double time rates.
3. Hours of Work:
8 per day, 40 per week, Monday through Friday.
Overtime to be paid at double time rates.
4. Miscellaneous:
Effective April 1, 1972 - employer contributions to be increased to .15¢ per hour.
Shift premium - 15% of basic daytime hourly rate.
5. Term of Agreement:
July 1, 1971 to March 31, 1973.

9. A-105-71

The Operative Plasterers' and Cement Masons International Association,
Local 924, Edmonton and Peter's Concrete Service Ltd., Edmonton.

H. J. H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:

Minimum rates for Journeymen Cement Masons:

July 1, 1971	\$4.60 per hour
October 1, 1971	\$4.80 per hour
April 1, 1972	\$5.10 per hour
October 1, 1972	\$5.30 per hour
January 1, 1973	\$5.50 per hour

2. Vacation Pay and Statutory Holiday Pay:

Vacation Pay and Statutory Holiday Pay will be combined and paid at the rate of 10% of gross earnings.

Work performed on Saturdays, Sundays or 10 named holidays to be paid for at double time rates.

3. Hours of Work:

8 per day, 40 per week, Monday through Friday.
Overtime to be paid at double time rates.

4. Miscellaneous:

Effective April 1, 1972 - employer contributions to be increased to .15¢ per hour.
Shift premium - 15% of basic daytime hourly rate.

5. Term of Agreement:

July 1, 1971 to March 31, 1973.

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10. A-106-71

The Bricklayers, Masons, Marble Masons, Tilelayers and Terrazzo Workers,
Local No. 2, Calgary and the Alberta Marble and Tile Ltd., Calgary.

H. N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:

Effective July 1, 1971	across-the-board increase of 40¢ per hour;
Effective December 1, 1971	across-the-board increase of 25¢ per hour;
Effective May 1, 1972	across-the-board increase of 25¢ per hour;
Effective October 1, 1972	across-the-board increase of 25¢ per hour;
Effective January 1, 1973	across-the-board increase of 30¢ per hour.

2. Union Security:

Maintenance of Membership
Sub-contractors to hire Union Members.

3. Vacation Pay:

Six percent (6%) of straight time rate for all hours worked.

4. Statutory Holidays:

Addition of "First Monday in August"

Statutory Holiday Pay: Four percent (4%) of straight time rate for all hours worked.

5. Travel Time, Room & Board:
Travel time on return home daily - from 9¢ to 12¢ per mile.
When employee furnishes transportation - rate increased from 14¢ to 15¢ per mile.
Free room & board if camp provided, or if no camp
Subsistence: \$10.00 per day on jobs of less than 22 days;
\$200.00 per month on jobs more than one month.
6. Miscellaneous:
Various language changes.
Health & Welfare - Effective July 1, 1972 - additional 5¢ per hour.
7. Term of Agreement:
2 years - April 1, 1971 to March 31, 1973.

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11. A-107-71

The Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers,
Local No. 2, Calgary and Adanac Tile & Marble Ltd., Calgary.

H. N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:
Effective July 1, 1971 across-the-board increase of 40¢ per hour;
Effective December 1, 1971 across-the-board increase of 25¢ per hour;
Effective May 1, 1972 across-the-board increase of 25¢ per hour;
Effective October 1, 1972 across-the-board increase of 25¢ per hour;
Effective January 1, 1973 across-the-board increase of 30¢ per hour.
2. Union Security:
Maintenance of Membership
Sub-contractors to hire Union Members.
3. Vacation Pay:
Six percent (6%) of straight time rate for all hours worked.
4. Statutory Holidays:
Addition of "First Monday in August"
Statutory Holiday Pay: Four percent (4%) of straight time rate for all hours worked.
5. Travel Time, Room & Board:
Travel time on return home daily - from 9¢ to 12¢ per mile
When employee furnishes transportation - rate increased from 14¢ to 15¢ per mile.
Free room & board if camp provided, or if no camp
Subsistence: \$10.00 per day on jobs of less than 22 days;
\$200.00 per month on jobs more than one month.
6. Miscellaneous:
Various language changes.
Health & Welfare - Effective July 1, 1972 - additional 5¢ per hour.
7. Term of Agreement:
2 years - April 1, 1971 to March 31, 1973.

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12. A-108-71

The Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers,
Local No. 2, Calgary and Fleshers Marble & Tile (1962) Ltd., Calgary.

H. N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:

Effective July 1, 1971	across-the-board increase of 40¢ per hour;
Effective December 1, 1971	across-the-board increase of 25¢ per hour;
Effective May 1, 1972	across-the-board increase of 25¢ per hour;
Effective October 1, 1972	across-the-board increase of 25¢ per hour;
Effective January 1, 1973	across-the-board increase of 30¢ per hour.

2. Union Security:

Maintenance of Membership
Sub-contractors to hire Union Members.

3. Vacation Pay:

Six percent (6%) of straight time rate for all hours worked.

4. Statutory Holidays:

Addition of "First Monday in August"
Statutory Holiday Pay: Four percent (4%) of straight time rate for all hours worked.

5. Travel Time, Room & Board:

Travel time on return home daily - from 9¢ to 12¢ per mile
When employee furnishes transportation - rate increased from 14¢ to 15¢ per mile.
Free room & board if camp provided, or if no camp
Subsistence: \$10.00 per day on jobs of less than 22 days;
\$200.00 per month on jobs more than one month.

6. Miscellaneous:

Various language changes.
Health & Welfare - Effective July 1, 1972 - additional 5¢ per hour.

7. Term of Agreement:

2 years - April 1, 1971 to March 31, 1973.

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13. A-109-71

The Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers,
Local No. 2, Calgary and McDonald Granite Company (1965) Ltd., Calgary.

H. N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:

Effective July 1, 1971	across-the-board increase of 40¢ per hour;
Effective December 1, 1971	across-the-board increase of 25¢ per hour;
Effective May 1, 1972	across-the-board increase of 25¢ per hour;
Effective October 1, 1972	across-the-board increase of 25¢ per hour;
Effective January 1, 1973	across-the-board increase of 30¢ per hour.

2. Union Security:
Maintenance of Membership
Sub-contractors to hire Union Members.
3. Vacation Pay:
Six percent (6%) of straight time rate for all hours worked.
4. Statutory Holidays:
Addition of "First Monday in August"
Statutory Holiday Pay: Four percent (4%) of straight time rate for all hours worked.
5. Travel Time, Room & Board:
Travel time on return home daily - from 9¢ to 12¢ per mile
When employee furnishes transportation - rate increased from 14¢ to 15¢ per mile.
Free room & board if camp provided, or if no camp
Subsistence: \$10.00 per day on jobs of less than 22 days
\$200.00 per month on jobs more than one month.
6. Miscellaneous:
Various language changes.
Health & Welfare - Effective July 1, 1972 - additional 5¢ per hour.
7. Term of Agreement:
2 years - April 1, 1971 to March 31, 1973.

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14. A-110-71

The Bricklayers, Masons, Marble Masons, Tilelayers & Terrazzo Workers,
Local No. 2, Calgary and Hingley Terrazzo & Tile Ltd., Calgary.

H. N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:

Effective July 1, 1971	across-the-board increase of 40¢ per hour;
Effective December 1, 1971	across-the-board increase of 25¢ per hour;
Effective May 1, 1972	across-the-board increase of 25¢ per hour;
Effective October 1, 1972	across-the-board increase of 25¢ per hour;
Effective January 1, 1973	across-the-board increase of 30¢ per hour.
2. Union Security:
Maintenance of Membership
Sub-contractors to hire Union Members.
3. Vacation Pay:
Six percent (6%) of straight time rate for all hours worked.
4. Statutory Holidays:
Addition of "First Monday in August"
Statutory Holiday Pay: Four percent (4%) of straight time rate for all hours worked.
5. Travel Time, Room & Board:
Travel time on return home daily - from 9¢ to 12¢ per mile
When employee furnishes transportation - rate increased from 14¢ to 15¢ per mile.
Free room & board if camp provided, or if no camp
Subsistence: \$10.00 per day on jobs of less than 22 days;
\$200.00 per month on jobs more than one month.

6. Miscellaneous:
Various language changes.
Health & Welfare - Effective July 1, 1972 - additional 5¢ per hour.

7. Term of Agreement:
2 years - April 1, 1971 to March 31, 1973.

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15. A-116-71
The International Association of Bridge, Structural and Ornamental Iron Workers, Local 720, Edmonton and A & H Steel Ltd., Edmonton. C. T. A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages: Date of Ratification Oct. 1/71 Jan. 1/72
Increase .30¢ per hour .25¢ per hour .30¢ per hour
2. Miscellaneous:
Health & Welfare Payments increased.
 Date of Ratification Oct. 1/71
 .05¢ per hour .10¢ per hour
3. Term of Agreement:
15 months; April 1, 1971 to July 4, 1972.

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16. A-148-71
The Canadian Union of Public Employees, Local 41, Edmonton and Royal Alexandra Hospital, Edmonton. T. T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:
Tradesmen to receive the rates effective in the current agreement for 1971 and 95% of the rate in effect on January 1, 1972 for the year 1972. All other employees to receive the same increase as applied per the A.H.A. settlement.
2. Vacation Pay:
5 weeks after 20 years of service effective January 1, 1972.
3. Miscellaneous:
Effective January 1, 1972 - 8¢ per hour shift differential.
4. Term of Agreement:
2 years - January 1, 1971 to December 31, 1972.

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17. A-150-71
The International Alliances of Theatrical Stage Employees and Moving Picture Machine Operators of the United States & Canada, Local 302, Calgary and Famous Players Canadian Corporations Ltd., Edmonton. I. J. FLYNN

BASIS OF SETTLEMENT: (Sherwood Park Drive-In)

1. <u>Wages:</u>	Days	Hours	Prev. Per Week	1st 6 mos.	1st year	1st 6 mos.	2nd year
	7	38	\$183.30		\$197.00		\$212.00

2. Statutory Holidays:
Add Boxing Day.
3. Miscellaneous:
Welfare - increase in contribution by Employer from 84¢ to read \$1.07 per week.
4. Term of Agreement:
March 22, 1971 - March 21, 1973.

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BASIS OF SETTLEMENT: (Golden West Drive-In)

- | | | | | | | | | |
|----|---------------|------|-------|-------------------|------------|----------|------------|----------|
| 1. | <u>Wages:</u> | Days | Hours | Prev. Per
Week | 1st 6 mos. | 1st year | 1st 6 mos. | 2nd year |
| | | 7 | 38 | \$183.30 | | \$197.00 | | \$212.00 |
2. Statutory Holidays:
Add Boxing Day.
 3. Miscellaneous:
Welfare - increase in contribution by Employer from 84¢ to read \$1.07 per week.
 4. Term of Agreement:
March 22, 1971 - March 21, 1973.

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BASIS OF SETTLEMENT: (Capitol Theatre)

- | | | | | | | | | |
|----|---------------|------|-------|-------------------|------------|----------|------------|----------|
| 1. | <u>Wages:</u> | Days | Hours | Prev. Per
Week | 1st 6 mos. | 1st year | 1st 6 mos. | 2nd year |
| | | 7 | 38 | \$183.30 | | \$197.00 | | \$212.00 |
2. Statutory Holidays:
Add Boxing Day.
 3. Miscellaneous:
Welfare - increase in contribution by Employer from 84¢ to read \$1.07 per week.
 4. Term of Agreement:
March 22, 1971 - March 21, 1973.

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BASIS OF SETTLEMENT: (Paramount Theatre)

- | | | | | | | | | |
|----|---------------|------|-------|-------------------|------------|----------|------------|----------|
| 1. | <u>Wages:</u> | Days | Hours | Prev. Per
Week | 1st 6 mos. | 1st year | 1st 6 mos. | 2nd year |
| | | 7 | 38 | \$183.30 | | \$197.00 | | \$212.00 |
2. Statutory Holidays:
Add Boxing Day.
 3. Miscellaneous:
Welfare - increase in contribution by Employer from 84¢ to read \$1.07 per week.
 4. Term of Agreement:
March 22, 1971 - March 21, 1973.

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BASIS OF SETTLEMENT: (Strand)

- | 1. | <u>Wages:</u> | Days | Hours | Prev. Per
Week | 1st 6 mos. | 1st year | 1st 6 mos. | 2nd year |
|----|-------------------------------------|------|-------|-------------------|------------|----------|------------|----------|
| | | 7 | 38 | \$171.00 | | \$190.00 | | \$204.00 |
| | The above effective March 22, 1971. | | | | | | | |
2. Statutory Holidays:
Add Boxing Day.
3. Miscellaneous:
Welfare - increase in contribution by Employer from 84¢ to read \$1.07 per week.
- Road Show: March 22/71 to March 21/72 - \$27.50 per performance
March 22/72 to March 21/73 - \$29.50 per performance.
4. Term of Agreement:
March 22, 1971 - March 21, 1973.

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18. A-151-71

The International Alliances of Theatrical Stage Employees and Moving Picture Machine Operators of the United States & Canada, Local 302, Calgary and Famous Players Canadian Corporation Ltd., Calgary. I. J. FLYNN

BASIS OF SETTLEMENT: (Strand)

- | 1. | <u>Wages:</u> | Days | Hours | Prev. Per
Week | 1st 6 mos. | 1st year | 1st 6 mos. | 2nd year |
|----|---------------------------|------|-------|-------------------|------------|----------|------------|----------|
| | | 7 | 38 | \$144.25 | \$155.00 | \$170.00 | \$180.00 | \$185.00 |
| | Effective March 22, 1971. | | | | | | | |
2. Vacation Pay:
Projectionist: 2 weeks commencing 1st year of employment up to 8 years.
During 1st year of Agreement: 3 weeks after 8 years.
2nd year of Agreement: 3 weeks after 8 years.
4 weeks after 25 years.
3. Statutory Holidays:
Projectionists to receive 1 extra day's pay for working Statutory Holiday.
Overtime on Statutory Holiday paid at double time rate.
Add Boxing Day.
4. Miscellaneous:
Road Show: March 22/71 to March 21/72 - \$27.50 per performance.
March 22/72 to March 21/73 - \$29.50 per performance.
- Welfare - increase in contribution by Employer from 84¢ to read \$1.07 per week.
5. Term of Agreement:
March 22, 1971 to March 21, 1973.

* * * * *

19. A-152-71 I. J. FLYNN
The International Alliances of Theatrical Stage Employees & Moving Picture
Machine Operators of the United States and Canada, Local 302, Calgary and
Famous Players Canadian Corporation Ltd., Medicine Hat.

BASIS OF SETTLEMENT: (Monarch)

- | 1. | <u>Wages:</u> | Days | Hours | Prev. Per
Week | 1st 6 mos. | 1st year | 1st 6 mos. | 2nd year |
|----|-------------------------------------|------|-------|-------------------|------------|----------|------------|----------|
| | | 7 | 35 | \$135.19 | | \$145.30 | | \$156.20 |
| | The above effective March 22, 1971. | | | | | | | |
2. Statutory Holidays:
Add Boxing Day.
3. Miscellaneous:
Welfare - increase in contribution by Employer from 84¢ to read \$1.07 per week.
4. Term of Agreement:
March 22, 1971 - March 21, 1973.

* * * * *

20. A-153-71 I. J. FLYNN
The International Alliances of Theatrical Stage Employees & Moving Picture
Machine Operators of the United States and Canada, Local 302, Calgary and
Odeon Theatres (Calgary) Ltd., Calgary.

BASIS OF SETTLEMENT: (Uptown Theatre)

- | 1. | <u>Wages:</u> | Days | Hours | Prev. Per
Week | 1st 6 mos. | 1st year | 1st 6 mos. | 2nd year |
|----|-------------------------------------|------|-------|-------------------|------------|----------|------------|----------|
| | | 7 | 38 | \$183.30 | | \$197.00 | | \$212.00 |
| | The above effective March 22, 1971. | | | | | | | |
2. Vacation Pay:
Projectionist 2 weeks based on weekly salary.
3. Statutory Holidays:
Add Boxing Day.
4. Miscellaneous:
Welfare - increase in contribution by Employer from 84¢ to read \$1.07 per week.

Road Show - March 71 - 72: \$28.50 per performance
March 72 - 73: \$30.70 per performance.
5. Term of Agreement:
March 22, 1971 - March 21, 1973.

* * * * *

1. Wages: Days Hours Prev. Per 1st 6 mos. 1st mos. 1st 6 mos. 2nd year

 7 38 \$183.30 \$197.00 \$212.00

The above effective March 22, 1971.
2. Vacation Pay:
Projectionist 2 weeks based on weekly salary.
3. Statutory Holidays:
Add Boxing Day.
4. Miscellaneous:
Welfare - increase in contribution by Employer from 84¢ to read \$1.07 per week.

Road Show - March 71 - 72: \$28.50 per performance
 March 72 - 73: \$30.70 per performance
5. Term of Agreement:
March 22, 1971 - March 21, 1973.

BASIS OF SETTLEMENT: (17th Avenue Drive-In)

1. Wages:

Days	Hours	Prev. Per Week	1st 6 mos.	1st year	1st 6 mos.	2nd year
7	38	\$183.30		\$197.00		\$212.00

The above effective March 22, 1971.
2. Vacation Pay:
Projectionist 2 weeks based on weekly salary.
3. Statutory Holidays:
Add Boxing Day.
4. Miscellaneous:
Welfare - increase in contribution by Employer from 84¢ to read \$1.07 per week.

Road Show - March 71 - 72: \$28.50 per performance
 March 22 - 73: \$30.70 per performance.
5. Term of Agreement:
March 22, 1971 - March 21, 1973.

* * * * *

- 53 -

BASIS OF SETTLEMENT:

1. Wages:
Effective July 18, 1971 8% across the board increase.
Effective May 1, 1972 4% across the board increase.
Effective November 1, 1972 3% across the board increase.
Retro-activity to apply to those employees on payroll as of July 17th, 1971, in the amount of 8% of earnings.
2. Miscellaneous:
Shift Premium - 15¢ per hour for 4:00 P. M. to midnight shift; 30¢ per hour for midnight to 8:00 A. M. shift.
3. Term of Agreement:
July 18, 1971 to April 30, 1973.

* * * * *

22. A-162-71
The International Chemical Workers Union, Local 460, Calgary and Canadian Industries Limited, Calgary. I. J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:
Date of Ratification: 8%
August 1, 1972: 4%
February 1, 1973: 3%

Previous Top Rate: \$4.34 hr. NEW: \$4.69 AUG. '72: \$4.88 FEB. '73: \$5.03
Previous Low Rate: \$3.12 hr. NEW: \$3.37 AUG. '72: \$3.50 FEB. '73: \$3.61
2. Hours of Work:
Shift Premium - Old Afternoons: 12¢ per hour. NEW: 14¢ per hour.
 Old Nights: 24¢ per hour. NEW: 28¢ per hour.
3. Miscellaneous:
Modification of Rand Formula.
4. Term of Agreement:
Two years; August 1, 1971 - July 31, 1973.

* * * * *

23. A-163-71
The Beverage Dispensers International Union, Local 265, Calgary and Army, Navy & Air Force Veterans Club, Calgary. W. M. PANGRASS

BASIS OF SETTLEMENT:

- | | | | | |
|----------------------|----------------------|--------------------|--------------------|----------|
| 1. <u>Wages:</u> | <u>Old Agreement</u> | <u>May 4, 1971</u> | <u>May 4, 1972</u> | |
| Lounge | \$106.00 | \$118.00 | \$125.00 | per week |
| Tapmen | 98.00 | 107.00 | 114.00 | per week |
| Waiters & Waitresses | 84.00 | 91.00 | 96.00 | per week |
| Part-time | 2.10 | 2.27 1/2 | 2.40 | per hour |

2. Union Security:
Personnel shall be hired through local union office; if unable to supply within 48 hours employer may hire elsewhere, provided such personnel submit to union application for membership within fifteen (15) days of commencement of employment.
3. Miscellaneous:
Various language changes.
4. Term of Agreement:
Two years; May 4, 1971 to May 3, 1973.

* * * * *

24. A-170-71
The Amalgamated Transit Union, Division 569, Edmonton and the City of Edmonton. T. T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:
Wage increases as follows:
Effective April 4, 1971 - 7% across the board.
Effective December 26, 1971 - 7% across the board.
Effective October 1, 1972 - 3 1/2% across the board.

Employees in Groups II and III to receive adjustment of 2% in addition to general increase.
2. Vacation Pay:
Effective January 1, 1972 - 5 weeks after 25 years of service, and to be reduced each year by 1 year to 5 weeks after 20 years of service.
3. Statutory Holidays:
Citizens Day - Every employee shall receive either four hours time off with pay or the equivalent of straight time wages.
4. Term of Agreement:
April 1st, 1971 to June 30th, 1973.

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25. A-172-71
The Oil, Chemical and Atomic Workers' International Union, Local 9-835, L. Y. TAYLOR
Pincher Creek, and Shell Canada Limited, Calgary.

BASIS OF SETTLEMENT:

1.

<u>Wages:</u>	<u>Old Agreement</u>	<u>July 16, 1971</u>	<u>June 16, 1972</u>
Minimum	\$3.24	\$3.50	\$3.75
Maximum	\$4.77	\$5.15	\$5.51
Shift Differential:		<u>July 16, 1971</u>	<u>June 16, 1971</u>
	4 p.m. - 12 midnight	19¢/hour	20¢/hour
	12 midnight - 8 a.m.	33¢/hour	35¢/hour
2. Term of Agreement:
July 16, 1971 to June 30, 1973.

* * * * *

26. A-174-71
The Canadian Union of Public Employees', Local 1005, Calgary and Blunt
Kenwood Nursing Home, Calgary. W. M. PANGRASS

BASIS OF SETTLEMENT:

1.	<u>Wages:</u>	<u>August 1, 1971</u>	<u>January 1, 1972</u>
	Under 6 mos. service	\$1.60	\$1.60
	Over 6 mos. service	\$1.75 - \$1.90	\$1.87 - \$2.02

Shift Differential Rate: Agreed to delete Article 13 - Clauses (a) (b) (c).

2. Term of Agreement:
March 6, 1971 to December 31, 1972.

* * * * *

27. A-184-71
The International Brotherhood of Electrical Workers, Local 1007, Edmonton
and The City of Edmonton. H. J. H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:
General increases to be applied as follows:
Effective January 1st, 1971 - Nine (9) per cent
Effective October 1st, 1971 - Seven (7) per cent
Effective July 1st, 1971 - Four (4) per cent.

2. Term of Agreement:
January 1st, 1971 to December 31st, 1972.

* * * * *

28. A-187-71
The Civic Employees Union, Local No. 30, Canadian Union of Public
Employees, Edmonton and the City of Edmonton. T. T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:
Wage increases as follows:
Effective January 1, 1971 - 9% across-the-board.
Effective December 1, 1971 - 7% across-the-board.
Effective September 1, 1972 - 3 1/2% across-the-board.

2. Term of Agreement:
Twenty-seven months; January 1st, 1971 to March 31st, 1973.

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29. A-189-71

The International Chemical Workers Union, Local No. 265, Calgary and the International Brotherhood of Electrical Workers, Local 254, Calgary and Cominco Ltd., Calgary. H. N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:

	<u>June 30, 1971</u>	<u>July 1, 1971</u>	<u>July 1, 1972</u>
Low:	\$2.82	\$3.02	\$3.14
High:	\$4.34	\$4.67	\$4.90

Nitrate Operator: Increase of 2 wage grades effective September 1, 1971.
2. Statutory Holidays:
Effective 1972, First Monday in August shall be added and shall be known as August Civic Holiday.
3. Miscellaneous:
Shift Differential: 12¢ for afternoon shift and 24¢ for night shift.
4. Term of Agreement:
July 1, 1971 to June 30, 1973.

* * * * *

30. A-202-71

The International Association of Bridge, Structural & Ornamental Iron Workers, L. Y. TAYLOR Shopmen's Local Union No. 805, Calgary and Great West Steel Industries (Southern) Ltd., Calgary.

BASIS OF SETTLEMENT:

1. Wages:
Increases: June 1, 1971 - 20¢; September 26, 1971 - 10¢; February 27, 1972 - 5¢.

	<u>Previous</u>	<u>June 1, 1971</u>	<u>Sept. 26, 1971</u>	<u>Feb. 27, 1972</u>
Minimum	\$2.90	\$3.10	\$3.20	\$3.25
Maximum	4.60	4.80	4.90	4.95

Overtime: All work performed on Saturday shall be paid at rate of double time.
2. Miscellaneous:
Language changes.
3. Term of Agreement:
One year - June 1, 1971 to May 31, 1972.

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DISPUTES REFERRED

TO A CONCILIATION BOARD

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

DISPUTE

OFFICER

1. A-127-71
The City of Edmonton and the Civic Service Union CUPE, Local 52, Edmonton. T. T. GROTHEN

* * * * *

2. A-143-71
Kroehler Manufacturing Co. Ltd., Edmonton and the Upholsterers' International Union of North America, Local No. 34 - Furniture & Bedding Workers Union, Edmonton. T. T. GROTHEN

* * * * *

UNSUCCESSFUL RECOMMENDATIONS*

UNDER SECTION 91 (1) (b) **

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

DISPUTE

CONCILIATION
OFFICER

- | | | |
|-----------|---|-----------------|
| 1. | A-96-71
The Tile , Terrazzo & Marble Section of the Edmonton Construction Association , Edmonton <u>and</u> the Bricklayers , Masons , Marble Masons , Tile Setters , Terrazzo Workers & Apprentices , International Union of America , Local No. 1 , Edmonton . | H . N . GRAHAM |
| * * * * * | | |
| 2. | A-126-71
Canada Safeway Ltd. (Ice Cream Department) , Edmonton <u>and</u> the Retail Clerks Union , Local 401 , Edmonton . | L . Y . TAYLOR |
| * * * * * | | |
| 3. | A-129-71
Alberta Roofing Contractors Association Ltd. , Calgary <u>and</u> the Sheet Metal Workers' International Association , Local 254 , Calgary . | L . Y . TAYLOR |
| * * * * * | | |
| 4. | A-133-71
Domtar Construction Materials Ltd. , Calgary <u>and</u> the United Cement , Lime , and Gypsum Workers International Union , Local 345 , Calgary . | L . Y . TAYLOR |
| * * * * * | | |
| 5. | A-137-71
Con-Force Ltd. , Edmonton <u>and</u> the International Association of Bridge , Structural and Ornamental Iron Workers , Local 776 , Edmonton . | T . T . GROTHEN |
| * * * * * | | |
| 6. | A-138-71
Prestolite Battery Company Ltd. , Calgary <u>and</u> the International Chemical Workers Union , Local 594 , Calgary . | L . Y . TAYLOR |

* * * * *

* Successful Recommendations are included with Settlements of Disputes at the Conciliation Officer Stage .

** Pursuant to Section 91 (1) (b) of The Alberta Labour Act the Conciliation Commissioner recommends that his Recommendation shall take the place of , and have the same effect as , an award of a Conciliation Board .

7. A-142-71
The Alberta Construction Labour Relations, Lethbridge and the Construction H. N. GRAHAM
& General Labourers, Local Union No. 1111, Calgary.
* * * * *
8. A-144-71
Northwest Brick & Tile, Edmonton and the United Glass & Ceramic Workers of North America, Local 208, Edmonton. C. T. A. HUTCHINGS
* * * * *
9. A-146-71
Irving Industries (Foothills Steels Foundry Division) Ltd., Calgary and the International Molders & Allied Workers Union, Local 360, Calgary. I. J. FLYNN
* * * * *
10. A-149-71
Chemcell Limited, Two Hills, Alberta and the Oil, Chemical, & Atomic Workers International Union, Local 9-664, Edmonton. T. T. GROTHEN
* * * * *
11. A-154
Labatts' Alberta Brewery Limited, Edmonton and the International Union of United Brewery, Flour, Cereal, Soft Drink, and Distillery Workers of America, Local 250, Edmonton. T. T. GROTHEN
* * * * *
12. A-157-71
Canada Safeway (Egg Dept.), Edmonton and the Retail Clerks Union, Local 401, Edmonton. L. Y. TAYLOR
* * * * *
13. A-158-71
County of Red Deer, Red Deer and the Canadian Union of Public Employees, Local 792, Calgary. L. Y. TAYLOR
* * * * *
14. A-159-71
Standard Brands Limited, Calgary and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local 373, Calgary. I. J. FLYNN
* * * * *
15. A-160-71
Duffoto Process Ltd., Calgary and the Lithographers and Photoengravers International Union, Local 206, Calgary. H. N. GRAHAM
* * * * *

16. A-161-71
Dominion Fruit Limited (a Division of Westfair Food Ltd.) and the Retail
Clerks, Local 401, Edmonton. C. T. A. HUTCHINGS
- * * * * *
17. A-164-71
Swift Canadian Company Limited (Poultry Division), Edmonton and the
Amalgamated Meat Cutters & Butcher Workmen of North America, Local
P280, Edmonton. C. T. A. HUTCHINGS
- * * * * *
18. A-166-71
Alcraft Printing Co. Ltd., Calgary and the Lithographers & Photoengravers
International Union, Local 206, Calgary. I. J. FLYNN
- * * * * *
19. A-167-71
Western Printing & Lithographing Co., Calgary and the Lithographers &
Photoengravers International Union, Local 206, Calgary. I. J. FLYNN
- * * * * *
20. A-168-71
MacDonalds Consolidated, Edmonton and the Retail Clerks, Local 401,
Edmonton. C. T. A. HUTCHINGS
- * * * * *
21. A-169-71
Art Laboratory Furniture Ltd., Edmonton and the Sheet Metal Workers'
International Association, Local 271, Edmonton. T. T. GROTHEN
- * * * * *
22. A-175-71
Columbia Tile & Terrazzo Co., Edmonton and the Building, Construction
& General Laborers', Local Union No. 92, Edmonton. L. Y. TAYLOR
- * * * * *
23. A-176-71
Empire Marble Tile Co., Edmonton and the Building, Construction &
General Laborers', Local Union No. 92, Edmonton. L. Y. TAYLOR
- * * * * *
24. A-177-71
Reeson M. L. & Co. Tile & Terrazzo, Edmonton and the Building,
Construction & General Laborers', Local Union No. 92, Edmonton. L. Y. TAYLOR
- * * * * *

25. A-178-71
Candido Tile & Terrazzo, Edmonton and the Building, Construction &
General Laborers', Local Union No. 92, Edmonton. L. Y. TAYLOR
* * * * *
26. A-179-71
Associated Tile & Terrazzo, Edmonton and the Building, Construction
& General Laborers', Local Union No. 92, Edmonton. L. Y. TAYLOR
* * * * *
27. A-180-71
Ideal Tile & Terrazzo Ltd., Edmonton and the Building, Construction
& General Laborers', Local Union No. 92, Edmonton. L. Y. TAYLOR
* * * * *
28. A-181-71
Quality Tile Co. Ltd., Edmonton and the Building, Construction &
General Laborers', Local Union No. 92, Edmonton. L. Y. TAYLOR
* * * * *
29. A-182-71
Marvel Tile & Ceramics Ltd., Edmonton and the Building, Construction
& General Laborers', Local Union No. 92, Edmonton. L. Y. TAYLOR
* * * * *
30. A-183-71
Polychemical Industries Limited, Edmonton and the Oil, Chemical &
Atomic Workers' International Union, Local 9-666, Edmonton. C. T. A. HUTCHINGS
* * * * *
31. A-185-71
Amoco (Canada) Ltd., Whitecourt and the Oil, Chemical & Atomic
Workers' International Union, Local 9-666, Edmonton. C. T. A. HUTCHINGS
* * * * *

DISPUTES CANCELLED

AT CONCILIATION OFFICER STAGE

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

1. A-124-71
Delta Projects Ltd., Calgary and the International Association of Bridge, C. T. A. HUTCHINGS
Structural and Ornamental Iron Workers, Local 720, Edmonton.

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2. A-139-71*
Bateman Foods Ltd., Edmonton and the Amalgamated Meat Cutters & C. T. A. HUTCHINGS
Butcher Workmen of North America, Local 312, Edmonton.

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3. A-145-71
Cominco Ltd., Calgary and the International Chemical Workers, Local I. J. FLYNN
465 and the International Brotherhood of Electrical Workers, Local 254,
Calgary.

* * * * *

- * The Board revoked the certificate of The Amalgamated Meat Cutters & Butcher Workmen of North America, Local No. 312, as bargaining agent for a unit of employees of Bateman Foods Ltd., at 8902 - 99th St., 11053 - 86th Avenue and 11218 - 76th Ave., Edmonton, Alberta on July 5, 1971.

DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AT AS SEPTEMBER 30th, 1971

<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>	<u>DISPUTE NUMBER</u>
A-118-71	A-188-71	A-199-71
A-119-71	A-190-71	A-200-71
A-123-71	A-191-71	A-201-71
A-141-71	A-192-71	A-203-71
A-165-71	A-193-71	A-204-71
A-171-71	A-194-71	A-205-71
A-173-71	A-195-71	A-206-71
A-186-71	A-196-71	A-207-71
	A-197-71	A-208-71
	A-198-71	A-209-71

* * * * *

SUMMARY OF DISPOSITION OF DISPUTES

AT CONCILIATION OFFICER STAGE

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

Conciliations pending as of July 1st, 1971	53
Appointments during the period	<u>41</u>
TOTAL	94
DISPUTES	
Settled	30
Referred to a Conciliation Board	2
Referred to an Arbitration Board	0
Unsuccessful Recommendations Under Section 91 (1) (b)	31
Cancelled	3
Pending at September 30th, 1971	<u>28</u>
TOTAL	94

* * * * *

SYNOPSIS OF CONCILIATION

BOARD AWARDS

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

1. A-47-71

The Alberta Teachers' Association, Edmonton, and Lethbridge - Medicine Hat City School Authorities Association, Lethbridge, Alberta.

Chairman - Mr. T. J. Walsh, Q. C.
Company Member - Mr. P. Bartlett
Union Member - Prof. F. Simon

Unanimous Award.

The Board Recommended:

1. Salary Schedule:

From the period September 1st, 1970 to December 31st, 1970, a lump sum payment of 2% based on immediate prior salary schedule in effect.

Effective January 1st, 1971.

Years of Teaching Experience	Years of Teacher Education					
	1	2	3	4	5	6
0	4400	5200	6100	7500	8000	8500
1	4750	5550	6450	8000	8500	9000
2	5100	5900	6800	8500	9000	9500
3	5450	6250	7150	9000	9500	10000
4	5800	6600	7500	9500	10000	10500
5	6150	6950	7850	10000	10500	11000
6	6500	7300	8200	10500	11000	11500
7	6850	7650	8550	11000	11500	12000
8	7200	8000	8900	11500	12000	12500
9	7550	8350	9250	12000	12500	13000
10		8700	9600	12500	13000	13500

Increments: 9 x 350 10x350 10 x 350 10 x 500 10 x 500 10 x 500

Effective January 1st, 1972

Years of Teaching Experience	Years of Teacher Education					
	1	2	3	4	5	6
0	4500	5400	6300	8150	8650	9150
1	4850	5750	6650	8650	9150	9650
2	5200	6100	7000	9150	9650	10150
3	5550	6450	7350	9650	10150	10650
4	5900	6800	7700	10150	10650	11150
5	6250	7150	8050	10650	11150	11650
6	6600	7500	8400	11150	11650	12150
7	6950	7850	8750	11650	12150	12650
8	7300	8200	9100	12150	12650	13150

Years of Teaching Experience	Years of Teacher Education					
	1	2	3	4	5	6
9	7650	8550	9450	12650	13150	13650
10	8000	8900	9800	13150	13650	14150
11		9100	10000			
Increments:	10 x 350	10 x 350	10 x 350	10 x 500	10 x 500	10 x 500
		1 x 200	1 x 200			

2. Pro-rata:
Allowances for imcompleted years of teacher education to be phased out by September 1st, 1972.
3. Additional Allowances:
Principal -
Up to 100 pupils \$14.00
101 - 200 pupils an additional - \$ 7.00
201 - 300 pupils an additional - \$5.00 pupil \$ 5.00
301 - 500 pupils an additional - \$4.00 pupil \$ 4.00
501 and over an additional - \$2.00 pupil \$ 2.00

Vice-Principal -
1st or only Vice-Principal - 60% of principal
2nd Vice-Principal - 50% of principal
4. Co-ordinators -
On basis of Principal for 300 pupils
5. Consultants -
On basis of 60% of Principal for 300 pupils
6. Department Heads -
On basis of 50% of Principals for 150 pupils
7. Teachers of Special Classes -
On basis of 50% of Principals for 100 pupils
8. Substitute Teachers -
1/200 of basic measure of first year of training. After 10 consecutive days, in accordance with training and experience or in schedule above. After 19 consecutive days, retroactivity in grade back to 1st day.
9. Professional Development Leave -
After 7 years, at 65% of salary for year which leave is granted.
10. Alberta School Employee Benefit Plan -
All teachers covered, 50% of premium paid by employer.
11. Communications Between Parties -
The parties hereto recognize that there are in existence at the present time committees for the purpose of communicating the views of teachers on matters of school affairs to the member Boards. It is the intention of the parties hereto that the current practices in this regard shall continue during the currency of this agreement.
12. Term of Agreement -
Effective 1st September 1970 and termination 31st December 1972.

2. A-52-71

The Alberta Teachers' Association, Edmonton, and County of Strathscona No. 20, Edmonton, Alberta.

Chairman - Mr. David J. Ross
Company Member - Mr. A. G. Wilks
Union Member - Dr. S. C. T. Clarke

As a result of Conciliation Board Meeting, agreement between the parties was effected and a memorandum of agreement signed and ratified.

BASIS FOR SETTLEMENT

1. Salaries:

Teachers to be paid an adjustment equal to 1/2 of 1% of the total yearly salary he would have received under the preceding grid for each month or part thereof that the teacher is on staff September 1, 1970 to December 31, 1970, in addition to 1/12 of the said annual salary on the said grid for each such month.

For period January 1, 1971 to December 31, 1971.

5165	5510	6380	7675	8160	8690
7245	8485	9785	12735	13285	13890

For period January 1, 1972 to December 31, 1972.

5475	5840	6770	8135	8655	9210
7680	8995	10370	13500	14080	14725

2. Medicare:

Effective January 1st, 1972 employer to pay 1/3 of monthly premium of teachers enrolled in Alberta Health Care Insurance, and shall pay \$2.00 per month for teachers without dependents and \$2.75 per month for teachers with dependents under ASEPB.

3. Committee:

(Outside Agreement)

Provision for committee with equal representation to improve communications and in particular deal with subject matters relative to operation of the school system and working conditions.

4. Conditions of Service:

Recognition that teachers professional responsibilities extend beyond instructional duties. Allocation of duties responsibility of the principal in consultation with staff. Teachers not required to render service for more than 200 consecutive days commencing the opening day of school in each school year, enclusive of vacation periods, weekends, holidays and semester weeks.

5. Term of Agreement:

September 1st 1970 to December 31st 1972.

3. A-111-71

The Service Employees International Union, Local 323A, Edmonton and the Misericordia Hospital, Edmonton.

Chairman - Mr. M. S. Cooke
Company Member - Mr. R. A. Bailey
Union Member - Mr. R. Jamha

Majority Award (Employers Member dissenting).

The Board Recommended:

1. Salaries and Wages:
Increases as follows:

Range	300-399	400-499	500-599	600-699	700-799	800 Plus
15 Feb. 71	\$15	\$20	\$25	\$30	\$35	\$40
1 Oct. 71	\$15	\$20	\$25	\$30	\$35	\$40
1 Apr. 72	\$15	\$20	\$25	\$30	\$35	\$40
1 Oct. 72	\$15	\$20	\$25	\$30	\$35	\$40

Classification - Orderly

15 Feb. 71	475	495	515	540	565
1 Oct. 71	495	515	535	560	585
1 Apr. 72	515	535	560	580	605
1 Oct. 72	540	560	585	605	630

Classification - Refrigeration Mechanic

15 Feb. 71	710	745	780	815
1 Oct. 71	745	780	815	850
1 Apr. 72	780	815	850	885
1 Oct. 72	815	850	885	920

2. Sick Leave
Change to "Salary Continuation or Illness Leave".
After completion of probationary period credits at rate of 1 1/2 days per month to maximum of 110 days.
3. Hospitalization and Medical Services:
Alberta Blue Cross employer paying 50% single rate.
4. Term of Agreement:
February 15, 1971 to March 31, 1973.

4. A-127-71
The Civic Service Union, Local 52 CUPE, Edmonton and The City of Edmonton.

Chairman - Mr. James E. Redmand
Company Member - Mr. David J. Ross
Union Member - Mr. A. B. C. Chivers

As a result of Conciliation Board Meeting, agreement between the parties was effected and a memorandum of agreement signed and ratified.

BASIS OF SETTLEMENT

1. Hours of Work:
Normally from 8:30 AM to 4:30 PM including a lunch period of 1 1/4 hours, five consecutive days Monday through Friday. Provision for establishment of shifts, 8 hours in duration. City to provide union with reasons necessitating shifts prior to implementation. Failure to agree subject to grievance procedure.

2. Classifications:

Provision for establishment of a Classification Appeal Board.

3. Vacations:

1972 -	3 weeks in 3rd year
1973 -	3 weeks in 2nd year
1974 -	3 weeks in 1st year

4. Statutory Holidays:

Addition of one - half day "Citizens Day at Exhibition".

5. Wages:

Tradesmen - To receive same increases in pay during term of agreement as their counterparts in CUPE Local 30.

All other employees - An increase of \$22.00 in the amount for each pay period (biweekly) for the first 11 months of the Agreement, a further increase of 7% for the next 9 months, and a further increase of 3 1/2% for the last 7 months of the agreement.

6. Overtime:

Double regular rate for all overtime.

7. Term of Agreement:

27 months

THE ALBERTA LABOUR ACT

V O T E S

SELECTION OF A BARGAINING AGENT

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

RESULT:

<u>UNION</u>	<u>COMPANY</u>	<u>EMPLOYEES VOTED</u>
1. The Canadian Superior (Didsbury & Area) Employees Association, Olds.	Canadian Superior Oil Ltd., Didsbury.	FOR
* * * * *		
2. The Polar Employees Association, Calgary.	Polar Beverages (1970) Limited, Calgary.	FOR
* * * * *		
3. The Retail Clerks Union, Local 401, Edmonton.	Cunningham Drug Stores Ltd., Fort Saskatchewan.	AGAINST
* * * * *		
4. The General Teamsters, Local Union No. 362, Calgary.	Lethbridge Concrete Products Ltd., Lethbridge.	AGAINST
* * * * *		

V O T E S

REVOCATION OF CERTIFICATION

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

RESULT:

UNION

COMPANY

EMPLOYEES VOTED

- | | | | |
|----|---|------------------------------------|-----|
| 1. | The International Union of Operating Engineers, Local 955, Calgary. | Skocdopole Construction, Eckville. | FOR |
|----|---|------------------------------------|-----|

* * * * *

V O T E S

CONCILIATION BOARD AWARDS

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

UNION

COMPANY

RESULT

- | | | | |
|----|---|---|--|
| 1. | A-6-71
The Alberta Association of Registered Nurses, Edmonton. | Alberta Hospital Association, (Royal Alexandra Hospital), Edmonton. | Employees Rejected
Employer Rejected. |
|----|---|---|--|

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- | | | | |
|----|---|----------------------------------|--|
| 2. | A-111-71
The Service Employees' International Union, Local 323A, Edmonton. | Misericordia Hospital, Edmonton. | Employees Accepted
Employer Rejected. |
|----|---|----------------------------------|--|

* * * * *

VOTES

STRIKE ACTION

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

<u>UNION</u>	<u>COMPANY</u>	<u>RESULT</u>
1. A-53-71 The International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.	Alberta Insulation Contractors Association (Northern Chapter) Edmonton.	Employees Voted For.
* * * * *		
2. A-91-71 The United Association of Journeymen & Apprentices of the Plumbing & Pipefitting Industry, Local 496, Calgary.	Canadian Plumbing & Mechanical Contractors Association of Alberta, Calgary.	Employees Voted For.
* * * * *		
3. A-96-71 The Bricklayers, Masons, Marble Masons, Tile Setters & Terrazzo Workers International Union of America, Local Union No. 1, Edmonton.	The Tile, Terrazzo & Marble Section of the Edmonton Construction Association, Edmonton.	Employees Voted For.
* * * * *		
4. A-111-71 The Service Employees' International Union, Local 323A, Edmonton.	Misericordia Hospital, Edmonton.	Employees Voted For.
* * * * *		
5. A-126-71 The Retail Clerks Union, Local 401, Edmonton.	Canada Safeway Ltd. (Ice Cream Dept.), Edmonton.	Employees Voted For.
* * * * *		
6. A-129-71 The Sheet Metal Workers International Association, Local No. 254, Calgary.	Members of the Alberta Roofing Contractors Association Ltd., Calgary.	Employees Voted For.
* * * * *		
7. A-133-71 The United Cement, Lime and Gypsum Workers International Union, Local 345, Calgary.	Domtar Construction Materials Ltd., Calgary.	Employees Voted For.
* * * * *		

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|-----|--|--|------------------------------|
| 8. | A-137-71
The International Association of Bridge ,
Structural and Ornamental Iron Workers ,
Local 776 , Edmonton . | Con-Force Ltd. , Edmonton . | Employees
Voted For . |
| | * * * * * | | |
| 9. | A-142-71
The Construction & General Workers Union ,
Local No. 1111 , Lethbridge . | Glen Little Construction
Ltd. , Lethbridge . | Employees
Voted Against . |
| | * * * * * | | |
| 10. | A-144-71
The United Glass and Ceramic Workers
of North America , Medicine Hat . | Northwest Brick & Tile ,
Edmonton . | Employees
Voted For . |
| | * * * * * | | |
| 11. | A-154-71
The International Union of United Brewery ,
Flour , Cereal , Soft Drink and Distillery
Workers of America , Local No. 250 , Edmonton . | Labatt's Alberta Brewery
Limited , Edmonton . | Employees
Voted For . |
| | * * * * * | | |
| 12. | A-157-71
The Retail Clerks Union , Local No. 401 ,
Edmonton . | Canada Safeway Ltd. ,
(Egg Dept.) , Edmonton | Employees
Voted For . |
| | * * * * * | | |
| 13. | A-159-71
The Amalgamated Meat Cutters and Butcher
Workmen of North America , Local 373 , Calgary . | Standard Brands Limited ,
Calgary . | Employees
Voted For . |
| | * * * * * | | |
| 14. | A-161-71
The Retail Clerks Union , Local No. 401 ,
Edmonton . | Dominion Fruit Ltd. ,
Edmonton . | Employees
Voted For . |
| | * * * * * | | |
| 15. | A-168-71
The Retail Clerks Union , Local No. 401 ,
Edmonton . | MacDonalds Consolidated
Ltd. , Edmonton . | Employees
Voted For . |
| | * * * * * | | |
| 16. | A-185-71
The Oil , Chemical & Atomic Workers '
International Union , Local 9-666 , Edmonton . | Amoco (Canada) Ltd. ,
Whitecourt , Alberta . | Employees
Voted For . |
| | * * * * * | | |

SECTION 80

APPLICATION FOR DECLARATION

AS TO SUCCESSORS RIGHTS

I S S U E D

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

1. The Canadian Union of Public Employees, Local Union 1386, Edson and St. John's Hospital, Edson.

Varied to above from: "Canadian Union of Public Employees, Local Union 41, Edmonton Royal Alexandra Hospital Employees, Edmonton."

Declaration Number: 10 - 71

Amended August 3, 1971.

* * * * *

2. The Construction & General Workers Union, Local No. 1111, Calgary and All employers with whom Local 92 has established the right of collective bargaining.

Varied to above from: "Building, Construction & General Laborers', Local Union No. 92, Edmonton, Alberta, has acquired the rights, privileges and duties in respect of that territory lying between the south boundary of Township 37 extending the width of the Province and the south boundary of Township 40 extending the width of the Province except as to built-up roofing and tile and terrazzo jurisdiction held by Local 92."

Declaration Number: 11 - 71

Amended August 13, 1971.

* * * * *

3. The Oil, Chemical and Atomic Workers International Union, Local 9-851, Whitecourt and Amoco Canada Petroleum Company Ltd., Whitecourt.

Varied to above from: "Oil, Chemical and Atomic Workers International Union, Local 9-666, Edmonton."

Varied to above from: "Pan American Petroleum Corporation, Calgary."

Declaration Number: 12 - 71

Amended August 11, 1971.

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STRIKES AND LOCKOUTS - ALBERTA

ARISING FROM

JULY 1st, 1971 TO SEPTEMBER 30th, 1971

1. A-53-71

The Alberta Insulation Contractors Association (Northern Chapter), Edmonton and the International Association of Heat & Frost Insulators & Asbestos Workers, Local 110, Edmonton.

Number of Workers:	453
Starting Date:	July 15, 1971
Termination Date:	August 21, 1971
Working Days Lost During Quarter:	26
Man Days Lost During Quarter:	11,778.

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2. A-63-71

The Alberta General Contractors Association, Edmonton and the International Union of Operating Engineers, Local 955, Edmonton.

Number of Workers:	176
Starting Date:	July 13, 1971
Termination Date:	July 22, 1971
Working Days Lost During Quarter:	8
Man Days Lost During Quarter:	1,408.

* * * * *

3. A-94-71

The Alberta Construction Labour Relations Association, Edmonton and the Bricklayers, Masons & Plasterers' International Union of America, Local #1, Edmonton & Local #2, Calgary.

Number of Workers:	354
Starting Date:	July 7, 1971
Termination Date:	July 25, 1971
Working Days Lost During Quarter:	13
Man Days Lost During Quarter:	4,602.

* * * * *

4. A-96-71

The Tile, Terrazzo & Marble Section of the Edmonton Construction Association and the Bricklayers, Masons, Marble Masons, Tile Setters, Terrazzo Workers & Apprentices, International Union of America, Local #1, Edmonton.

Number of Workers:	38
Starting Date:	August 20, 1971
Termination Date:	August 25, 1971
Working Days Lost During Quarter:	4
Man Days Lost During Quarter:	152

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5. A-111-71
Misericordia Hospital, Edmonton and the Service Employees' International Union,
Local 323A, Edmonton.

Number of Workers: 358
Starting Date: September 18, 1971
Termination Date: September 28, 1971.
Working Days Lost During Quarter: 11
Man Days Lost During Quarter: 3,938.

* * * * *

6. A-126-71
Canada Safeway Ltd., (Ice Cream Department), Edmonton and the Retail Clerks Union,
Local 401, Edmonton.

Number of Workers: 28
Starting Date: August 26, 1971
Termination Date: August 26, 1971
Working Days Lost During Quarter: 1
Man Days Lost During Quarter: 28.

* * * * *

7. A-157-71
Canada Safeway Ltd., (Egg Department), Edmonton and the Retail Clerks Union, Local
401, Edmonton.

Number of Workers: 9
Starting Date: August 26, 1971
Termination Date: August 26, 1971
Working Days Lost During Quarter: 1
Man Days Lost During Quarter: 9.

* * * * *

8. A-168-71
MacDonalds Consolidated, Edmonton and the Retail Clerks Union, Local 401, Edmonton.

Number of Workers: 188
Starting Date: August 26, 1971
Termination Date: August 26, 1971
Working Days Lost During Quarter: 1
Man Days Lost During Quarter: 188.

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